



# CIBSE ANZ WOMEN IN ENGINEERING

## #INWED23



### **HAYLEY PAIJMANS**

Building Performance Specialist,  
Building-Performance  
CIBSE QLD Committee Member

### **How did you get your start in Building Services Engineering?**

Right out of university I applied for a job mostly due to the sustainability work it showcased as I studied sustainability and not engineering, however I had previously thought about studying engineering... long story short I have become a part of the building services engineering world, with a range of projects that require mechanical and electrical knowledge and I learn something new every day. I never thought I would be able to become an engineer but doing this job has proved that I am more than capable and being able to enter the industry at a young age means that I will hopefully have a diverse career.

### **Tell us a little bit about your job.**


As an engineering consultant I spend a lot of time in the office in the beautiful harbour side town of Manly QLD, however I really enjoy the site visits I participate in and always put my hand up to go out on site. I've done site visits interstate as well as to regional QLD locations such as Townsville which is great because I wouldn't ordinarily get to visit regional places.

Site visits allow me to properly understand the context of the job I'm working on, the requirements for building services in Townsville are very different to those in Melbourne, and site visits are a valuable assessment tool.

Working in a small team, I am able to engage directly with the clients to help them get value from my work and see it through from start to finish and beyond.

### **What do you love about your job?**

I love the diverse range of projects I get to work on. I have done work for commercial, retail, industrial, education and healthcare; and each industry has their own unique challenges. I work in building services engineering but with a strong tie to both sustainability and asset management to ensure projects are meeting the needs of the client and future generations.



A career highlight for me would be presenting at AMPEAK 2022 and 2023 to showcase the work I am doing, that helps to bridge gaps between engineering and asset management departments and being a young female attendee at such a brilliant conference has been empowering.

### **What is the biggest impact you hope to have in engineering through your work?**

---

I hope to show young engineers that even if they don't know what they are interested in yet that there is a lot of value in learning about as much as you can and that the majority of knowledge is learnt out in the field so it's best to just give everything a go and see where your niche is. I hope to provide value to projects that extends beyond the scope, helping clients to participate in more sustainable and leading-edge practices.

### **Why do you volunteer on a CIBSE committee?**

---

Volunteering with CIBSE is a great way to network with people outside of your day-to-day work and it's great to have a group of people with a common goal to add value the building services community. Being a part of CIBSE allows me to learn about different technical topics and industry trends that are emerging so that I might be able to apply this knowledge in my future work. Being a part of the YEN events as well I hope to inspire younger engineers to explore different topics and find niches that will interest them and help them to find fulfilling careers.

**“ I hope to show young engineers that even if they don't know what they are interested in yet that there is a lot of value in learning as much as you can and that the majority of knowledge is learnt out in the field so it's best to just give everything a go and see where your niche is.**