In my Presidential Address I discussed the powerful challenges facing our sector: devastating climate change due to rising carbon dioxide levels; rapidly rising energy prices; and the threats to energy security in an increasingly volatile international context. All this, of course, as the effects of the global financial crisis are still keenly felt and UK and international economies struggle to emerge from recession.

However, 2011 has also been a year of tremendous opportunity. The challenges above mean that the role of our members in delivering high performance buildings in a resource and carbon constrained environment is more difficult and more important than ever.

It is clear to me that this level of performance can only be achieved through collaboration across the entire building sector and the sharing of knowledge. We have learned over the years to think, share and do – and this cycle is a powerful model for continuous improvement. By acquiring and disseminating knowledge, we can give our members and wider society the tools and resources required to perform to the highest possible standards and contribute to the greater comfort of mankind.

This is why in November 2011 CIBSE launched the Knowledge Portal – an innovative and forward thinking online tool, making all of our publications freely and immediately available to all our members, as well as referencing and linking to a vast library of other useful documents, books and journals. This project represents a bold step forward for CIBSE and the determination of the Institution to utilise new technology and to freely share its knowledge for the benefit of its members and thus the industry.
This approach also led us to improve and simplify our membership processes – allowing all those interested in building performance to join CIBSE, benefit from our accumulated knowledge and add to it. It will be linked to an effort to enable better engagement of all members in contributing to knowledge development. For instance, through the Knowledge Portal, prospective members can now sign up as Affiliate Members with a simple one click system; or American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE) members have a simplified route to Licentiate Membership. Through steps like this, CIBSE can use its historic position to drive understanding and respect between adjacent professions in the sector, assisting all to share what they have learned and drive our industry to the next level.

The drive to expand our membership has seen our international presence extend to over 90 countries, and as part of the strategy for international growth Country Representatives have been appointed in Bahrain, China, Qatar, Singapore, Sri Lanka, South Africa, Thailand and the United Arab Emirates. Young engineers are also flourishing in the Institution, with the Young Engineers Network (YEN) growing to well over 1,000 members; there are now 11 active YEN centres across the UK and internationally. I am personally championing diversity – promoting our involvement with the Construction Industry Council Diversity Panel and beginning the process of establishing a similar organisation within CIBSE. For the Institution, and the wider engineering sector, to flourish it is essential that we embrace the valuable contributions from young and old, male and female, UK and overseas, and across the professions.

The emphasis we place on knowledge sharing also led to the resurrection of the Technical Symposium after a 10 year hiatus. Held in De Montfort University in September 2011, the next event is already scheduled for April 2012 in London. CIBSE also formed a new division, the Institute of Local Exhaust Ventilation Engineers (ILEVE), to recognise competence and to raise awareness of the importance of air quality and ventilation. We look forward to ILEVE, alongside our other groups and societies, developing and sharing the specialist technical knowledge which underpins the work of CIBSE.

As we look forward to the year ahead, we can be sure that the challenges I described earlier will continue to intensify, but we can feel confident that as an organisation we have a strategic plan to meet them based on strong principles: collaboration, innovation and the sharing of knowledge. It has been a privilege to serve as the president of the Institution for the past year and I look forward to supporting my successor David Fisk in what I am sure will be an exciting and dynamic year for CIBSE.

Andy Ford
2011 Presidential Address
A FOCUS ON STRATEGY

The Institution’s core objectives are outlined in our Strategic Plan 2011–16, which defines the core purpose of the organisation and our strategic objectives. It provides a framework for prioritising work and a focus for the Institution, to ensure that all of our activities support our core purpose and objectives.

Our objectives are:

1. Develop a growth strategy for Membership by broadening and deepening our membership across the disciplines and roles associated with the built environment.
2. Identify and generate adequate funding to provide the research to sustain and disseminate our knowledge base.
3. Develop appropriate partnerships which support our core purpose and which recognise our dual role in both engineering and construction.
4. Pursue CIBSE’s core purpose of promoting competence and knowledge, through engagement in issues including the safety of people in and around buildings, sustainability, climate change, use of natural resources and globalisation of the engineering industry.
5. Continue to set appropriate standards for art, science and engineering of the built environment and to register competence in support of regulatory frameworks.
6. Deliver excellence to all our stakeholders by establishing effective operational mechanisms within CIBSE’s HQ and through the volunteer network.

Our Strategic Plan 2011–16 provides a framework for prioritising work and a focus for the Institution.
MEMBERSHIP

Over 2011 we have developed our membership strategy (in line with the first of our strategic objectives). This outlines yearly targets to achieve membership of 21,000 by 2014. Key initiatives include:

- Clarifying and simplifying routes to membership.
- Growing our international membership.
- Attracting more young engineers.
- Encourage the progression and conversion of existing members.
- Retain and engage the existing membership.

The main focus for 2011 was the broadening and deepening of the membership across the disciplines associated with the built environment in pursuit of CIBSE’s core purpose of promoting competence and knowledge to deal with sustainability and delivering a low carbon built environment, climate change and the efficient use of natural resources.

To develop a broader membership base CIBSE is working with a consortium of companies from the consulting engineering sector to develop a new Advanced Apprenticeship scheme in building services engineering that will offer Licentiate membership and EngTech registration for individuals on the scheme. The intention is to have this available in mid-2012.

Encouraging more women to join CIBSE is important and CIBSE played a central role in a workshop organised by the Construction Industry Council on ‘Sustainability and Engineering-the future is no longer male’. CIBSE President Andy Ford gave an excellent presentation on women in the profession stating “it is clear to me that CIBSE must utilise all existing talent available to tackle these core issues and that we need to put our own house in order.”

Membership has continued to grow through 2011 mainly as a result of the enhanced benefits that are available and the year ended with over 19,000 members. A membership development plan has been drafted with a view to achieving net membership growth of 500 new members in 2012. The Knowledge Portal has been a key benefit in attracting new members but also encouraging members to stay in membership.

By the end of 2011 we had over 19,000 members.
To provide a better and more efficient service to the membership the Membership Department has been re-structured. This will have both an outward facing focus, reaching out to new members, and an inward approach dealing with the membership applications and enquiries, and subscriptions. A new ‘quick join’ applications processing procedure linked to the Knowledge Portal has been developed enabling individuals to join CIBSE almost immediately as an Affiliate member and receive the benefits of CIBSE membership. An online application and payment procedure for all grades of membership and registration with the Engineering Council will shortly be available on the CIBSE website to speed up the process for new applications and transfers to membership grades.

Working with staff is key to developing relationships with Universities and Colleges. CIBSE Coordinators have been appointed at 16 universities willing to promote CIBSE and encourage student membership. Student members get access to the Knowledge Portal as well as other CIBSE benefits and CIBSE is examining options for group membership of students and free membership. Together with the Royal Academy of Engineering CIBSE has co-sponsored two Visiting Professors in Building Engineering Physics at both Loughborough University and University College.

Members are supported locally by the network of CIBSE Regions who actively organise a wide number of technical meetings and social events. The regions maintain close contact with local industry and other institutions, liaising with further and higher educational establishments to encourage innovation in young engineers by sponsoring student awards and prizes. Some regions have supported EDGE (a campaigning built-environment think-tank) debates in local universities which have been extremely popular.
The proportion of members residing outside the UK totals 27% and members reside in 95 countries excluding the UK. From 2001 to 2011 international membership has grown by 31% and the international growth has been enhanced by the appointment of Country Representatives in Bahrain, China, Ontario, Qatar, Singapore, South Africa, Sri Lanka, Thailand and UAE. The appointment of Vice-President Peter Wong in Hong Kong and Vice-President Peter Kinsella in Australia and New Zealand, will play an important role in developing membership growth in these countries. In this activity they will be able to rely on the Knowledge Portal which will be of considerable benefit to members overseas.

The President, Andy Ford, and Tony Sung, Board member, attended the World Renewable Energy Asia Regional Congress held from 28 to 30 October 2011 at Chongqing University, where Andy was a key speaker. The CIBSE Representative at Chongqing University is Professor Li Baizhan who is keen to have CIBSE accreditation for their degree courses and Tony and Andy were able to conduct a preliminary advisory visit on accreditation.

On his way to Chongqing Andy also visited Qatar, where he signed a Memorandum of Understanding between CIBSE and the Gulf Organisation for Research and Development that covers collaboration in a number of areas, and Singapore where he met members and discussed future developments.
CIBSE funds a number of awards and bursaries to highlight the depth and breadth of talent across the building services industry. These events not only help to raise the profile of CIBSE, but also of our members, and the developments, innovations and achievements of our industry.

Building Performance Awards 2011
Previously the Low Carbon Performance Awards, this year they have been rebranded to reflect the focus on overall performance, with an emphasis on actual, measured performance, not design intent or performance specifications. The Metropolitan Housing Trust was crowned Carbon Champion of the Year, for a refurbishment programme that has seen dramatic results in reducing carbon emissions.

Atelier Ten Limited was named Consultancy of the Year, while Ernest Griffiths took the accolade for Refurbishment Project of the Year, for a refurbishment project transforming a poorly performing 1960s office building into a modern, efficient and sustainable working environment. JPW Construction beat off the competition to win New Build Project of the Year for Canolfan Hyddgen in Machynlleth, Wales, the first non-domestic certified Passivhaus office building in the UK. Metropolitan Housing Trust took the prize for Client of the Year – public sector. Client of the Year – Large was won by London’s Better Buildings Partnership.

Product of the Year went to Laing O’Rourke/BDP for their product range of facades and frame solutions, while the Energy-Using Product was won by the Zehnder Carboline Radiant Heating and Cooling Panel. ABS Consulting was recognised for its contribution to Training for Building Performance and British Land won for Building Operation. EDP Consulting Limited was awarded Commissioning Project of the Year and the awards for Integrated Project Team went to Hoare Lea. CIBSE Low Carbon Energy Assessor David Grace took the title of Low Carbon Consultant of the Year for his work in saving carbon.

The focus on building performance and how to engineer performance has hit the mark in terms of what efforts should be rewarded and the Awards evening was a resounding success.
Ken Dale Travel Bursary
The Ken Dale Travel Bursary makes an award of between £1,500 and £4,000 to a CIBSE member in the developmental stage of their career to research an aspect of building services outside their home country. The research should be of interest to CIBSE, the entrant’s employer, clients and the profession. Research that aligns with CIBSE’s concern for the environment is particularly encouraged. Through the bursary, the winner has the opportunity to experience technical, economic, environmental, social and political conditions in another country, and to examine how these factors impact upon building services engineering.

2011’s winner, Anderson Barcellos, Research at Reading University, used the award to travel to China and Japan for four weeks investigating buildings, including offices and schools, to evaluate the steps in the design process that are being taken to achieve energy efficiency. He also looked at new approaches and technologies that are being used.

Employer of the Year Awards
Crofton Design was crowned as the overall winner at the 2011 CIBSE Employer of the Year Awards (formerly the YEN Champions Awards).

The awards recognise those employers who have shown excellence and innovation in developing the engineers of the future, proactively championing young people in the industry, whether through a commitment to young people in employment or by supporting those employees through education.

The category winners were Crofton Design (Small Company), Couch Perry & Wilkes (Medium Company) and Arup (Large Company). “The winning companies have shown real dedication to nurturing the talent that is the next generation of building services engineers,” said Andy Ford.

Graduate of the Year Award
Angela Malynn, who works for Arup, was selected as this year’s CIBSE/ASHRAE Graduate of the Year, winning a trip to Chicago to represent the UK Building Services Profession at the ASHRAE Winter Meeting in January 2012.

Angela was selected from a shortlist of eight leading young building services engineers following an evening of presentations at the Institution of Mechanical Engineers (IMechE). Her topic was: ‘How can young engineers lead the profession to ensure we deliver a sustainable future?’

Cash bursaries were awarded to the second- and third-placed finalists Colin Lehane of the University of Northumbria and Mott MacDonald, and another Arup engineer, Mel Allwood of University College London.

The award is presented and organised by the CIBSE/ASHRAE Group and is designed to champion the achievement and potential of young building services engineers.

These events not only help to raise the profile of CIBSE, but also of our members.
In 2011 we formed a new division – the Institute of Local Exhaust Ventilation Engineers.

Technical symposium
The emphasis we place on knowledge sharing led us to reinstate our Technical Symposium. The first was held in De Montfort University in September 2011, and was attended by 120 delegates from a broad cross section of discipline and experience in the industry and academe. Forty nine posters and papers were presented, all blind refereed. A further Symposium in April 2012 is at an advanced stage of planning.

ILEVE
In May 2011 CIBSE formed a new division, the Institute of Local Exhaust Ventilation Engineers (ILEVE) to recognise competence and to raise awareness of the importance of air quality and ventilation. This new Division is strongly supported by the HSE, for whom occupational respiratory diseases are a major focus. We look forward to ILEVE, alongside the other three Societies and our various Specialist Interest Groups, developing and sharing the specialist technical knowledge which underpins the work of CIBSE.

Working with Government
The Institution has of course also continued to champion the cause of building services in Whitehall. During the year CIBSE has convened an Industry Working Group to advise the Department of Communities and Local Government on the latest round of revisions to Part L of the Building Regulations, and has subsequently co-ordinated CIBSE’s response to the full public consultation exercise. CIBSE has also played a key role in the development of the thinking behind the Green Deal, and has contributed to a small advisory group appointed by Greg Barker, the Minister at the Department of Energy and Climate Change responsible for the Green Deal, to advise on the specific implications of the Green Deal in the commercial property sector. CIBSE has also been actively involved in industry efforts to promote the use of Display Energy Certificates in the public sector.
Consultations
CIBSE is invited to respond to government consultations throughout the year. These offer CIBSE members an opportunity to contribute to the development of government policy and allow CIBSE to embrace the views of our membership on policy which relates to engineering of the built environment.

Part L 2013 Review
CIBSE led the non domestic working group advising the Department for Communities and Local Government (DCLG) and Building Regulations Advisory Committee (BRAC) on the planned changes to Part L for 2013. The group was chaired by Dr Foroutan Parand, Head of Building Physics at URS Scott Wilson, with representation from a wide cross section of industry participants. It looked at the potential to reduce further carbon emissions from new and existing non domestic buildings within the broader policy constraints set by the Coalition government, and reported to BRAC in July 2011. Parallel groups looked at Domestic Standards, Compliance & Performance, and potential links between the Green Deal and Part L. CIBSE was represented on all the groups.

The full formal public consultation on the proposed 2013 amendments was launched in January 2012 and CIBSE organised a range of workshops and other events to develop a full response. In particular, the Technical Department worked closely with the Society of Light and Lighting on the development of a proposal to adopt the Lighting Efficiency Numerical Indicator (LENI) as a way to demonstrate that lighting systems are efficient. The Society of Facade Engineers also provided specialist input to the CIBSE response.

Green Deal Package
CIBSE responded in January 2012 to the major package of proposals around the introduction of the Green Deal, which aims to promote energy efficient refurbishment of existing buildings. CIBSE focussed on the assessment and installation elements of this package, and considered the requirements specific to the non domestic building stock. Whilst it is clear that the Minister understands these differences, there is still a need for the detailed policy measures to address them in the working documents and rules of the scheme.

Education Related Issues
Working with the CIBSE Schools Design Group CIBSE responded to the review of capital spending on schools, and also responded to a further consultation on the design process for schools buildings. CIBSE President Andy Ford and President Elect David Fisk also wrote to Education Secretary Michael Gove to argue for the retention of BREEAM targets for school design, warning of the risk to education revenue budgets if energy performance targets were relaxed in order to reduce initial capital costs.

PAS 2030
CIBSE was consulted on the drafting of this guidance on installing energy efficiency measures under the Green Deal.
Feed-in tariffs for Solar PV
CIBSE responded to the consultation on reducing the feed in tariffs paid for solar PV installations. Whilst the argument for reducing the tariff in a realistic and controlled manner was clear, CIBSE was extremely concerned that the execution of the policy was unduly hasty and very damaging both to the PV sector but also to overall investor confidence throughout the energy efficiency sector, and could be damaging to government efforts to promote investment in green technologies.

Cabinet Office working group – Building Information Modelling (BIM)
The Government Construction Strategy, published by the Cabinet Office on 31 May 2011, sets out the government’s intention to require collaborative design with fully digital data by 2016. The Government Construction Clients Panel adopted a strategy for Building Information Modelling which was presented in March 2011 and published in July 2012. This sets out a five year plan to adopt common standards of information delivery for building and infrastructure projects. The Reform and Efficiency team at the Cabinet Office is now taking forward a detailed implementation programme, working closely with the Construction Industry Council. CIBSE convenes and manages the CIC BIM Forum, which has been set up to co-ordinate the work of CIC members and other relevant industry groups. It is particularly focussed on the alignment of industry work streams and on identifying the training needs to support the widespread adoption of BIM. Although this is not a regulatory topic, it is potentially a fundamental reform of construction practices, with clear implications for the building services sector. CIBSE is committed to contribute to this initiative and support the work of the Cabinet Office and CIC.

Growth of YEn
The CIBSE Young Engineers Network (YEn) – a network of regional centres that aim to provide a forum and support network for young engineers within CIBSE – continues to go from strength to strength. YEn has now grown to well over 1,000 members, representing a 30% increase on last year, and there are now 11 active YEn centres across the UK and internationally.
Annual Lecture: I wonder what would it feel like if I did that?
The 2011 Annual Lecture, held in November 2011 at the Wellcome Collection, once again provided thought-provoking perspectives on the issues underlying engineering design.

In attempting to answer the rhetorical question “I wonder what it would feel like if we did that?”, Chris Wise explored the role of the vital trace elements of Imagination, Empathy and Physicality in engineering. He explored the theme of emotion in engineering, using his own career’s built and unbuilt examples, from the Millennium Bridge to the 2012 London Velodrome via an oak submarine.

Chris Wise, co-founder of Expedition engineering, is widely regarded as one of the most gifted structural designers of his generation. He has a reputation for hands-on engineering projects and also for his close working collaboration with some of the world’s leading architects including Richard Rogers, Norman Foster, Michael Hopkins, Ken Shuttleworth and Renzo Piano.

The lecture was also broadcast online as a webinar, with online users able to listen to the lecture, view the slides and post questions, offering direct involvement to members around the world.

Knowledge Portal
In November 2011 CIBSE launched the Knowledge Portal, an exciting new tool which allows unlimited access for CIBSE members to search and download the full range of CIBSE published guidance, as well as providing links to other publications and to thousands of British Standards carefully selected to be directly relevant to building services engineers. This project represents a bold step forward for CIBSE, and reflects the determination of the Institution to look to the future and utilise new technologies.

The CIBSE Knowledge Portal gives unlimited access to our library of over 160 authoritative, peer-reviewed publications – including all the Guides, Commissioning Codes, Applications Manuals, Technical Memoranda, Lighting Guides and more – identified by text search or browsing. It also provides details of 140 other carefully selected publications from leading publishers that are available to purchase in hard copy from CIBSE (usually at preferential member prices). Also included are links to around 3,200 current British Standards, selected for their direct relevance to the work of building services engineers, which are individually linked for viewing or for purchasing through the British Standards Institution (BSI) website.

The search functionality works across all Knowledge Portal content, presenting the results in clear subsets – CIBSE, other documents, BSI. Documents are interlinked, allowing users to follow cross referrals from one document to another.

By the end of the year the Knowledge Portal had been visited by over 5,000 unique users from over 100 countries, downloading well over 6,000 documents.

2011 was a breakthrough year, in which CIBSE took bold steps forward to share its knowledge for the benefit of its members and the building services industry.
Keeping our members informed
The CIBSE Journal once again received highly positive feedback in its annual readership survey. 87% of respondents rated the Journal as ‘excellent’ or ‘good’ and a further 11% as ‘fairly good’. The technical coverage in the magazine was rated as ‘excellent’ or ‘good’ by 79% of respondents. Three-quarters of readers spend over half-an-hour reading each issue.

Over the year the Journal published three standalone supplements – on Schools and Education, Housing and Hotels and Leisure.

CIBSE published three new titles in 2011:
• Guide to Lighting of Licensed Remises.
• LG5 Lighting for Education.
• KS17 Indoor Air Quality and Ventilation.

Visitors to the main CIBSE website have remained stable with an average of about 30,000 unique visitors each month (about the same as the previous year). A microsite for the Society of Light and Lighting was launched in February 2011 and a new general microsite system has now been introduced in order to allow other CIBSE groups, societies and regions to present their online information in a more consistent and professional manner.

CIBSE has had a presence at a number of events across the year to boost the CIBSE profile and promote membership to a new audience. Exhibitions attended in 2011:
• Ecobuild.
• Energy Event.
• M&E.

Training
CIBSE Training and events had a productive year in 2011 arranging over 200 conferences and training courses attracting over 2000 delegates. Our conference topics were broad and covered legionella, summertime overheating, Combined Heat and Power, and District heating. We also expanded our online learning modules to include courses on air distribution and high voltage distribution. Mid Career College continued to offer a range of training courses and attracted an enthusiastic audience. We also ran our first Leadership in Energy and Environmental Design (LEED) training course and we hope to continue this training in 2012.

In 2012 we will add to our online learning modules with a module on air conditioning and another on commissioning and testing. We have conferences planned on air distribution, indoor air quality and ventilation, data centres, Building Information Modelling (BIM) and fuel cells. We will be providing an update to our air conditioning inspectors on the upcoming mandatory lodgement and the new TM44 publication: Inspection of Air Conditioning Systems and looking at information we can provide on the Green Deal.

Energy certification
2011 has seen substantial changes in the delivery of the Energy Performance of Building Regulations. The implementation of the new Scheme operating requirements for Accreditation Schemes, with significant changes to audit requirements, new Energy Performance Certificate conventions, and software updates have combined to keep both Accreditation Schemes and Energy Assessors occupied. In a difficult trading year, the number of assessors on our scheme has remained level, and their level of activity measured by lodgement also matched the previous year.

Towards the end of the year much attention has been focused on preparing for United Kingdom Accreditation Service accreditation to British Standard EN 45011 as part of a pilot programme for Green Deal assessors. CIBSE welcomes this initiative by the Government and has been proactive in facilitating its delivery.
Financial Statements and Summary

Trustees’ statement
The summarised financial statements have been agreed by our auditor, Chantrey Vellacott DFK LLP, as being consistent with the full statutory financial statements for the year ended 31st December 2011. These were prepared in accordance with the Statement of Recommended Practice “Accounting and Reporting by Charities” 2005 and received an unqualified audit opinion.

These summarised financial statements are not the full statutory financial statements and therefore may not contain sufficient information to enable a full understanding of the financial affairs of The Chartered Institution of Building Services Engineers. For further information, the full statutory financial statements should be consulted. Copies of these can be obtained from the registered office, CIBSE, 222 Balham High Road, London SW12 9BS. The full statutory financial statements were approved by the Board of Trustees on 22nd March 2012 and have been submitted to the Charity Commission.

The auditor has issued unqualified reports on the full statutory financial statements and on the consistency of the trustees’ report with those financial statements.

Independent auditor’s statement to the members of the Chartered Institution of Building Services Engineers
We have examined the summarised financial statements of The Chartered Institution of Building Services Engineers for the year ended 31st December 2011. This report is made solely to the charity’s members, as a body. Our audit work has been undertaken so that we might state to the charity’s members those matters we are required to state to them in an auditors report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity’s members as a body, for our audit work, for this report, or for the opinions we have formed.

Opinion
In our opinion the summarised financial statement is consistent with the full statutory financial statements of The Chartered Institution of Building Services Engineers for the year ended 31st December 2011 and complies with the applicable requirements.

Chantrey Vellacott DFK LLP
Chartered Accountants
Statutory Auditor
London, 22nd March 2012

Respective responsibilities of trustees and auditor
The trustees are responsible for preparing the summarised annual report in accordance with applicable United Kingdom law. Our responsibility is to report to you our opinion on the consistency of the summarised financial statement within the summarised annual report with the full statutory financial statements, and its compliance with the relevant requirements. We conducted our work in accordance with Bulletin 2008/3 ‘The auditor’s statement on the summary financial statement’ issued by the Auditing Practices Board. Our report on the charity’s full statutory financial statements describes the basis of our audit opinion on those financial statements.
### Income and Expenditure

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<tr>
<th></th>
<th>2011 £’000</th>
<th>2010 £’000</th>
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<tbody>
<tr>
<td><strong>Incoming resources</strong></td>
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<td></td>
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<tr>
<td>Incoming Resources from generated funds:</td>
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<tr>
<td>Voluntary Income</td>
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<tr>
<td>Legacies</td>
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<td>–</td>
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<tr>
<td>Activities for generating Funds</td>
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<tr>
<td>Trading Subsidiary Companies</td>
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<td>2,713</td>
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<td>Investment Income</td>
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<td>98</td>
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<td><strong>Incoming Resources from Charitable Services</strong></td>
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<td>Members’ Subscriptions</td>
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<td>Fees Receivable for Charitable Services</td>
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<td><strong>Total Incoming Resources</strong></td>
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<td>5,801</td>
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<td><strong>Resources Expended</strong></td>
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<td>Cost of generating funds:</td>
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<td>Trading Subsidiary Companies</td>
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<td><strong>Charitable activities:</strong></td>
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<td>Publications</td>
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<td>Technical</td>
<td>536</td>
<td>560</td>
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<td>Regional and Special Interest Groups</td>
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<td>Research</td>
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<td><strong>Governance Costs</strong></td>
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<td><strong>Total Resources Expended</strong></td>
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<td><strong>Net Incoming Resources</strong></td>
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<td>(Deficit)/Gain on investments and Pension scheme</td>
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<td><strong>Net Movement in Funds</strong></td>
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<td>Fund balance brought forward</td>
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<td>Fund balance carried forward</td>
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### Summarised Consolidated Balance Sheet

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<tr>
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<th>2011</th>
<th>2010</th>
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<tbody>
<tr>
<td></td>
<td>£’000</td>
<td>£’000</td>
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<tr>
<td><strong>Fixed Assets</strong></td>
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<tr>
<td>Property &amp; Equipment &amp; Goodwill</td>
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<td>417</td>
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<td>Investments</td>
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<td><strong>Total</strong></td>
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<td><strong>Current Assets</strong></td>
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<td>Stocks of Publications</td>
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<td>Debtors</td>
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<td>Short Term Deposits &amp; Cash Balances</td>
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<td><strong>Total</strong></td>
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<td><strong>Creditors due within 1 year</strong></td>
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<tr>
<td><strong>Net Current Assets</strong></td>
<td>782</td>
<td>668</td>
</tr>
<tr>
<td><strong>Total Assets Less Current Liabilities</strong></td>
<td>3,078</td>
<td>3,148</td>
</tr>
<tr>
<td>&amp; Net Assets Excluding Pension Scheme Liability</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Defined Pension Scheme Liability</strong></td>
<td>(429)</td>
<td>(119)</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td>2,649</td>
<td>3,029</td>
</tr>
<tr>
<td><strong>Total Funds</strong></td>
<td>2,649</td>
<td>3,029</td>
</tr>
</tbody>
</table>

These summarised financial statements may not contain sufficient information to allow for a full understanding of the financial affairs of the Institution.

For further information the full financial statements, the auditors report on those financial statements and the trustees annual report should be consulted; copies can be obtained from CIBSE, 222 Balham High Road, London, SW12 9BS, and will be available at the Annual General Meeting.
MEMBERS OF THE BOARD AND COUNCIL

Members of the board
President:
Andy Ford

President-Elect:
David Fisk

Vice President:
George Adams
Peter Kinsella
Peter Wong

Hon Treasurer:
Nick Mead

Immediate Past President:
Rob Manning

Members:
Tony Sung
Stuart MacPherson
Paul Hardy
Stephen Lisk
Graham Manly (Co-opted)

Members of the Consultative Council
All Members of the Board
Past Presidents:
John Armstrong
Mike Simpson

Elected Corporate Members:
Lynne Jack
Thomas Briault
Chris Northey
Doug King
Mariana Trusson
Neil Pennell
Susan Logan
Geoff Smyth
James Mackenzie-Burrows
Geoff Prudence
Andy Geens
Mary Clarke
Colin Ashford

Co-opted Members:
Bukky Bird

Patrons Representative:
Nick Mead

Society Representatives:
Peter Raynham (SLL)
Chris Northey (SoPiE)
Mikkel Kragh (SFE)
Wally Gilder (ILEVE)

Young Engineers Network:
Jonathan Page

REHVA:
Derrick Braham
Donald Leeper

EC(UK) Board Rep:
David Hughes

Standing Committee Chairmen:
Laurence Aston (ET&M)
Tim Dwyer (CC)
Bryan Franklin (TC)
Adrian Catchpole (PPC)
David Hughes (PROD)
John Armstrong (RLC)

Group Representatives:
Tim Dwyer (CIBSE-ASHRAE)
Phil Jones (CHP)
S Cannon-Brookes (Day Lighting)
Tony Sung (Electrical Services)
Geoff Prudence (Facilities Management)
Neil Sturrock (Heritage)

Regional Representatives:
Peter Kinsella (Australia)
James Massey (North West)
Jeffrey Calver (East Anglia)
Mervyn Smyth (Northern Ireland)
Peter Bradwell (East Midlands)
Derek Mowlds (CIBSE Ireland)
John Coleman (HC North East)
Stuart MacPherson (Scottish)
Steve Wilson (HC North West)
Sarah Gealy (South Wales)
Phil Todd (HC South East)
Richard Hill (South West)
Dave Wigley (HC South West)
Laurie Socker (Southern)
C K Mok (Hong Kong)
David Callaghan (West Midlands)
Keith Maloney (Merseyside/North Wales)
Derek Devereaux (Yorkshire)
David Wright (North East)