

# Annual Report 2025



Society of Light  
and Lighting



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# Contents

- 03 | Headlines
- 04 | President's message
- 06 | Society Events
- 10 | Year in Pictures
- 12 | Financial Comparison
- 14 | Awards
- 16 | Resources on [sll.org.uk](http://sll.org.uk)
- 17 | Officers of the Society
- 18 | Sustaining Members

The images on the front cover and the page opposite show winning lighting designs from SLL Ready Steady Light 2025. Both images © Graham Baker Photography

**Front cover:** Artistic and Peer Award Winner, Introba

**Image opposite:** Technical Award Winner, Rose Bruford College

# Headlines

## **SLL Returned to Light+Intelligent Building Middle East (LIBME)**

SLL returned to L+IBME to exhibit with President Dan Lister speaking at the conference

## **SLL Jean Heap Bursary 2025**

Nicholas Witton received the 2025 Jean Heap Bursary. His research focusses on the effects of near infrared on sleep outcomes via mitochondrial pathways

## **SLL Host Illuminating the Future: Balancing Light and Dark Landscapes**

The day conference was curated by Helen Loomes and sponsored by DW Windsor, We-ef, Urbis Schröder and LUG Lighting

## **New Lighting Factfile Launched**

Lighting Factfile 19: Lighting for Neurodiversity was authored by Sophie Parry, Chair of SLL Technical & Publications

## **SLL Ready Steady Light in Association with Rose Bruford College & IALD**

Ready Steady light took place in October with 15 teams taking part in the competition

## **SLL at LiGHT 25**

SLL curated and delivered a 2 hour mini-conference titled LiGHT Inside Out which discussed all aspects of the luminaire

## **SLL Young Lighter 2025**

Lucie Koháková wins the 2025 SLL Young Lighter 2025 with her project focussing on the impact of light on human circadian rhythms — especially in early childhood

# President's Message

**As I look back over the past year, I am filled with a deep sense of pride in what the Society of Light and Lighting has achieved. The pace of change across our industry continues to accelerate, and yet our community has responded with clarity, creativity, and purpose. The last 12 months have shown, more than ever, that lighting is not simply a technical discipline - it is a human one. It shapes wellbeing, supports learning, enriches culture, and influences the way we experience the world. The work of our members, collaborators and partners reflects that truth with remarkable consistency.**

## Celebrating Milestones and Expanding Our Reach

A significant moment of the year has been celebrating 30 years of SLL Ready Steady Light. What began as a small, hands on event with lighting design experimentation has grown into one of the Society's most cherished traditions. It remains a joyful reminder of what happens when creativity, teamwork, and curiosity come together. As we mark this milestone, I am delighted that there is a plan to host Ready Steady Light in Scotland in 2027 for the first time. This expansion honours the event's legacy while opening new opportunities for regional engagement and participation.

The annual CIBSE President's Awards Dinner was another highlight, bringing together leaders and long standing contributors including David Mooney, Austin Williamson, Ruth Kelly Waskett, Helen Loomes, Kevin Kelly and Tony Ownsworth. Their continued support and insight in light and lighting strengthens the Society's foundations and our representation in the CIBSE awards event. It was great to see their work recognised and awarded with CIBSE medals.

## Championing the Next Generation

Supporting emerging talent remains one of our most important responsibilities. This year's Young Lighter final, hosted at XAL and Ridge & Partners llp, showcased the depth of innovation and thoughtfulness among early career professionals. We were thrilled to award the title to Lucie Koháková, whose winning project LUNA explores the impact of light on human circadian rhythms - particularly in early

childhood - and demonstrates how biologically sympathetic lighting can support healthier sleep. Lucie's work is a powerful example of research that bridges science, design, and human wellbeing. Her recognition as the SLL Young Lighter 2025 is well deserved, and we look forward to seeing how her ideas continue to influence practice in the future.

## Sharing Knowledge and Strengthening Global Connections

Knowledge sharing remains at the heart of the Society's mission. At LIGHT25, we delivered 6 presentations under the theme 'Lighting – Inside and Out', reflecting the breadth of expertise across our membership. These sessions highlighted the importance of integrated thinking - recognising that lighting must respond to both the built environment and the natural world.

Our international presence also continues to grow. At Light + Intelligent Building Middle East in Dubai, I was delighted to contribute and deliver three sessions, covering Using Metrics for Sustainable Lighting Design, Environmental Lighting: The Route to a Dark Sky, and I contributed to a panel discussion titled 'Leadership Insights: Multi-disciplinary Approach to Mentorship, Collaboration and Technical Excellence'. These international engagements demonstrate the global relevance of our guidance, and they also reinforce the importance of international collaboration as we work toward shared environmental goals.

## Inspiring Curiosity Through Education and Outreach

One of the most energising developments this year for me has been the continued growth of our STEAM outreach. The "Get Curious" programme expanded to include 26 participating companies, supported by valuable collaborations with the ILP, LIA, Women in Lighting, and educational career partners including Success at Schools, Success for All, and Careerbay. This initiative has become a cornerstone of our commitment to inspiring young people and broadening awareness of lighting as a discipline and career option.

The enthusiasm for Get Curious has now extended across the wider institution, with CIBSE Council sharing their support

for the scheme. Moving forward, I hope there is support for further adoption of the programme for other CIBSE divisions. This cross sector engagement reflects a shared belief in the importance of early education and the role of engineering in shaping a sustainable future.

We were also delighted to work with Parmiter's School and Signify Lighting, supporting students as they explored the role of light as part of their physics lesson which integrated into their core school curriculum lesson for key stage 4. These partnerships demonstrate how lighting can spark curiosity and empower the next generation of designers, engineers, and thinkers whilst still in education.

#### Driving Sustainability, Circularity, and Technical Excellence

We also saw TM65.2 recognised as a credible source of evidence - an important milestone in strengthening embodied carbon methodologies across the built environment. This recognition reinforces the Society's role in shaping the tools and frameworks that support sustainable decision making including the UKZBC standard.

Sustainability remains a central pillar of our work, and this year has seen significant progress in our technical guidance. The development of TM66 v2 has advanced with the support of 35 manufacturers, reflecting the industry's commitment to circularity and transparent environmental assessment. This collaborative effort is helping to embed circular principles into mainstream deliverables and ensure that environmental responsibility is not an aspiration but a part of our everyday practice.

SLL's contribution to the forthcoming CIBSE digital tools platform, including the integration of the digital LENI tool and Embodied Carbon Verification (ECV) scheme recognising the lighting inputs made in TM65.2 also integrated as part of the digitalised process, marks another step forward in making high quality, accessible tools available to practitioners. These digital resources are helping to streamline workflows, improve accuracy, and support compliance, ensuring that good practice is easier to achieve and maintain.

#### Looking Forward with Purpose

As we move forward our priorities remain clear: to champion excellence, nurture talent, and ensure that lighting continues to serve people, places, and the planet. The challenges ahead - environmental, technological, and social - are significant. But our community has shown time and again that it is ready to meet them with creativity, integrity, and ambition. I want to share my deepest thanks with our Regional Lighting Representatives, your support and vision have in many ways shaped the 'Get Curious' programme, and I look forward to continuing this work with you in the future.

A very special thank you goes to Brendan Keely and Fiona Fanning, and the wider CIBSE team supporting them. So much of what they do happens quietly, behind the scenes, yet their impact is everywhere. Their guidance, humour, and unwavering support have made my time as president something I will always look back on with real fondness.

I'm equally grateful to everyone on the SLL Executive, Council, and our committees as none of this work would be possible without the dedication of our volunteers, committees, and members. Your insight, enthusiasm, and generosity are what makes this Society thrive. Thank you for your continued support, your curiosity, and your commitment to advancing the art and science of lighting.

Together, we will continue to illuminate the path ahead.



**Kristina Allison FSLl**  
**SLL President 2025**

# Society Events

## January

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The application process for MSLL was launched. The new application focuses on competencies and aligning toward the Engineering Council's requirements for registration.

SLL returned to Light+Intelligent Building Middle East at the Dubai World Trade Centre. It was good to be back exhibiting at the show with SLL President, Dan Lister speaking in the conference sessions. The SLL Regional Lighting Representatives for CIBSE MENA; Neethu George, Faraz Izhar and Chris Carr were a great help at the SLL stand over the three days. Neethu and Faraz alongside Dan Lister, Joe Vose and Anthony Girgis formed Team SLL in the Lighting Quiz and were runners up!

Neethu, Faraz and Chris were busy throughout the year engaging with the MENA lighting community including:

- Dialux Pro workshop for Manipal University of Higher Education, Dubai with Sustainable Design and Interior Design students.
- A podcast on Lighting Circularity.
- AI workshop using Midjourney. Organised in conjunction with the IALD UAE.
- Efficient System Controls & Radiating Positivity at the University of Birmingham, Dubai.
- Presenting the work of the SLL, past achievements and roadmap for the forthcoming year to the council members and attendees at the CIBSE MENA AGM.
- Fundamentals of lighting with the 2nd and 3rd year Interior Design students at the Manipal University of Higher Education, Dubai, together with Light Directions.

SLL Regional Lighting Representative for CIBSE Yorkshire, David Battersby hosted a social evening for Northern Lighters in Sheffield. David also organised the social in Leeds in May and in Sheffield again in November.

The South West Regional Lighting Representatives, Jennifer Kilian and Nathan Wright hosted Les Thomas from Fagerhult who presented Sustainable Illumination, this was followed in March with the Luceco Group presenting Commercial Lighting and Controls, and in July there

were three CPD presentations from Ratio EV Charging, Philip Payne and TRT Lighting, on EV charging, lighting and electrical best practice and knowledge.

The SLL Regional Lighting Representative for the Home Counties North East, Austin Williamson hosted Martin Hine of Zencontrols who presented a webinar on Lighting control systems, including wireless and wired smart devices.

## February

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For the first time, SLL exhibited at the Workspace Design Show, London. SLL's members; Rachael Flint, Anna Rooney and Jemima Unwin Teji took part in the discussion panel on Inclusive lighting: Designing for neurodiverse needs in the workplace.

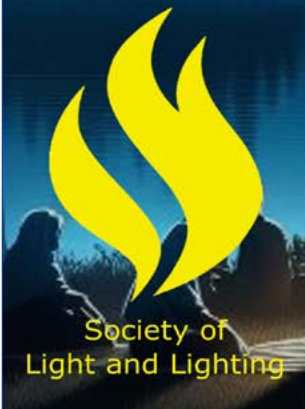
## March

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The Scottish Lighting Conference on Retrofit and Remanufacturing took place at the University of Strathclyde, Glasgow and was organised by SLL Regional Lighting Representative, Tony Ownsworth. Speakers included: Professor Winifred L Ijomah, John Keenan, Gill Pyatt and Les Thomas. Thanks to Ross Munro for stepping in to make sure the conference was a great success.

SLL HCSW Regional Lighting Representative, David Mooney hosted a Lighting Night Walk which included information on photography architecture at night along the River Thames. The 2nd part of this event took place in November.

Illuminating the Future: Balancing light and dark landscapes, a full day conference took place at Senate House, UoL. The conference was curated by SLL Past President, Helen Loomes and included speakers: Professor Steve Fotios, SLL President - Dan Lister, Benz Roos, Elettra Bordonaro, Professor Peter Raynham and Chiara Carucci. The conference was sponsored by DW Windsor, We-ef, Urbis Schröder and LUG Lighting. The event partners were: The Academy of Urbanism, Institution of Lighting Professionals (ILP), and the Lighting Industry Association (LIA).



**Illuminating the Future:  
Balancing Light and Dark Nightscapes**  
27 March 2025

# Society Events

## April

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Jeff Shaw, SLL Past President, hosted an evening at Arup, London and discussed the content of the publication he was drafting, LG23: Design, Creativity and Compliance. The evening was organised by the SLL Events committee.

SLL attended the [d]arc Awards held at the Fireworks Factory, London. A great night was had by all and congratulations to those who entered the awards, especially the winners.

SLL also attended the Net Zero Lighting Conference organised by Recolight, in London.

## May

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SLL hosted a webinar to follow up on the Illuminating the Future: Balancing light and dark landscapes conference.

The AGM took place at the Barbican, London where we thanked outgoing SLL President, Dan Lister and welcomed incoming SLL President, Kristina Allison. Kristina's theme for her Presidential Address was the STEAM 'Get Curious' Lighting Programme. The programme set out to provide work experience placements for year 10 students.

## June

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SLL attended the LIA Luncheon at Drapers Hall in London and the CIBSE YEN North West Summer BBQ in Manchester.

## July

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SLL Regional Lighting Representative, Giorgos Kourtelis hosted Rethinking the Future: The Quest for Sustainable Lighting in Manchester. The guest speakers were Kristina Allison and Kael Gillam.

The CIBSE Home Counties North West Regional Lighting Representative, Chris Dicks and North East Regional Lighting Representative, Austin Williamson hosted an event on Lighting the Elizabeth Line at XAL, London.

## August

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August was a time to plan the activities over the coming months. Kristina Allison's STEAM 'Get Curious' Lighting Programme had already started to develop at pace and as the weeks went by, more and more lighting companies were offering work experience placements for year 10 students.

## September

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In September, SLL partnered the LIA's Tech-X event and ICEL conferences in London.

SLL also partnered with Recolight for their Circular Lighting Live conference.

Giorgos Kourtelis organised the event in the North West region, Light Logic: Understand the Language of Control with workshop hosts Studiotech. The event was repeated in the Scotland Region and hosted by Lisa Sutherland.

SLL visited UCL, London with other lighting industry bodies to talk about student membership to the new MSC Light and Lighting students.

Also in September, as part of an evening of CPD, Warren Branson, the East Midlands Regional Lighting Representative had a session on Protecting the Dark Sky with TNT.

## October

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The SLL Past President's Lunch took place early in October and it was great to see so many of the Presidents there.

SLL Ready Steady Light in association with Rose Bruford college and IALD. It was the 30th year of the competition and for the first time in its history, all luminaires used by the competitors were standalone, battery powered LED luminaires.

The SLL Young Lighter Final took place in Manchester and London hosted by SLL Past President, Andrew Bissell and President Elect, Carolina Florian. Thank you to Ridge & Partners LLP and XAL for accommodating the finalists.

SLL attended the CIBSE North West Annual Dinner at the Halle St Peters, Manchester.

For the 2nd year, SLL exhibited at the Healthcare Estates conference and exhibition (IHEEM) in Manchester.

Chris Dicks hosted a night walk in Camden Market for the Home Counties North West and David Battersby organised a joint evening with the ILP with presentations and discussions during the day and an evening walk around some of the sites at Light Night Leeds.

Two new lighting award categories were added to the CIBSE MENA Awards, Innovative Product and Sustainable Lighting Project. SLL MENA Regional Lighting Representatives delivered a STEM workshop session on Lighting Fundamentals at Heriot-Watt University in collaboration with CIBSE YEN.

## November

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Chris Dicks hosted the 20x20 Contrasts in Lighting for the Home Counties North West at the Samsung Experience Centre, London and in Oxford, Henrik Clausen presented on Effects of lighting in work environment and standards

LiGHT 25 was an excellent exhibition and conference. SLL hosted a 2-hour mini-conference titled LiGHT Inside Out which looked at all components and considerations of a luminaire. In addition, Lucie Koháková presented her winning SLL Young Lighter paper and collected her award.

Jennifer and Nathan in the South West hosted a presentation on Bat-friendly lighting design techniques with Philip Payne.

## December

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December was a time to review and plan for the coming year. Kristina Allison's STEAM 'Get Curious' programme was still gaining a lot of interest with more companies signing up to provide work experience placements and SLL planned to launch the new AMSLL application process in the New Year.

# Year in Pictures



**Top left:** Ready Steady Light 2025  
© Graham Baker Photography

**Top right:** President Kristina Allison delivering her Address at the Barbican, London

**Bottom left:** President Elect Carolina Florian presenting Tony Ownsworth with the Lighting Award

**Bottom right:** Ready Steady Light 2025  
© Graham Baker Photography



**Top left:** Ready Steady Light 2025 © Graham Baker Photography

**Top right:** Myriam Aries presenting her Lighting Research & Technology Journal, Leon Gaster Award winning Paper

**Bottom left:** Immediate Past President Dan Lister receiving his Past President Medal from President Kristina Allison

**Middle right:** Technical Award Winning Team from Rose Bruford College at SLL Ready Steady Light 2025 © Graham Baker Photography



**Bottom right:** Peer Award Winning Team from Introba at SLL Ready Steady Light 2025 © Graham Baker Photography



## Financial Comparison

Another challenging year for the Society and for the lighting industry overall

For the Society of Light and Lighting in 2025, we saw the return of a major conference in Illuminating the Future: Balancing Light and Dark Nightscapes, which was widely very well received. Plus, the release of our Lighting Factfile on Lighting for Neurodiversity (LF19). This resulted in an increase in income from the conference tickets, company subscriptions and membership.

This led to an increase in expenditure mainly attributed to the costs for the running of the conference and speakers' travel and accommodation.

Other than the Lighting Factfile, there were no other publication releases in 2025, which resulted in a reduction in income.

Overall, we have seen a decrease in the net contribution for 2025 compared to 2024. Something that isn't completely unexpected given the challenging economic climate and uncertainty we continue to face.

The figures in this publication are taken from the CIBSE Statutory Accounts.

	2025	2024	
<b>Income</b>	Membership	8,949	8,460
	Events Delegate Fees	11,993	433
	Company Subscriptions	23,508	19,119
	Sponsorship Fees	10,000	-
	Publication Sales	4,180	12,789
	Royalties	4,084	6,935
	<b>Total Income</b>	<b>62,714</b>	<b>47,736</b>
SLL Subscription Income	64,411	75,032	
<b>Total Income After SLL Subscription</b>	<b>127,126</b>	<b>122,767</b>	
<b>Expenditure</b>	Members Travel and Subsistence	5,631	4,010
	Editorial & Abstract Fees	28,200	29,200
	Prizes & Awards	8,632	2,497
	Consultant Fees	455	390
	Postage	3,000	2,580
	Printing	10,775	10,417
	Subscriptions	1,600	3,000
	Bank & Credit Card Charges	148	52
	General Expenses	1,516	679
	Events	34,770	20,758
	Staff Travel	923	2,434
	<b>Total Expenditure</b>	<b>95,652</b>	<b>76,017</b>
	<b>Net Contribution/(Loss)</b>	<b>31,474</b>	<b>46,750</b>
Opening Fund Balance	518,731	471,981	
add 2025 Net Contribution/(Loss)	31,474	46,750	
<b>Closing Fund Balance</b>	<b>550,206</b>	<b>518,731</b>	

# Awards



Lucie Koháková was named SLL Young Lighter 2025



The Leon Gaster Award was awarded to Myriam Aries (shown above), Géza Fischl, Arne Lowden and Femke Beute for their paper: The relationship of light exposure to sleep outcomes among office workers, Part 1: Working in the office versus at home before and during the COVID pandemic.

In addition, a second Leon Gaster Award has been given for the follow up paper to: Femke Beute, Arne Lowden and Myriam Aries for their paper: The relationship of light exposure to sleep outcomes among office workers, Part 2: Comparison of days with and without social constraints.

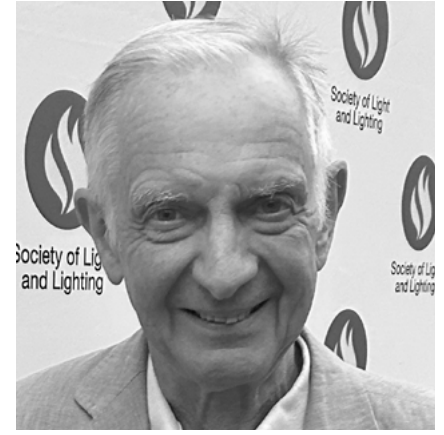
Both papers can be found in Lighting Research & Technology Journal, volume 56 issue 2.



The Walsh Weston Award was awarded to Belal Abboushi, Steve Fotios and Naomi Miller for their paper: Predicting discomfort from glare with pedestrian scale lighting: A comparison of candidate models using four independent datasets. The paper can be found in Lighting Research and Technology Journal, volume 56, issue 3.



The SLL Regional Award was awarded to Giorgos Kourteli, SLL Regional Representative for CIBSE North West



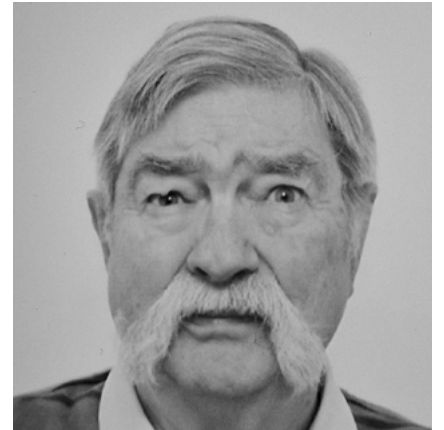
The Lighting Award went to Tony Ownsworth, SLL Past President and long term Regional Lighting Representative for CIBSE Scotland



Honorary Fellowship was awarded to Debra Skene



Honorary Fellowship was awarded to Paul Littlefair



The President's Medal was awarded to Bob Venning

## Resources on [sll.org.uk](https://sll.org.uk)

Don't forget you can visit the SLL website to find an extensive bank of resources including the SLL membership application information, upcoming events, SLL Lighting Research & Technology Journal (LR&T) back issues and opinion pieces, SLL Publications and Guidance, education resources (including SLL CPD webinars available to view on-demand), SLL Sponsorship schemes, and all back issues of the SLL Light Lines Magazine.

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SLL - Society of Light and Lighting



# Officers of the Society 2025

With effect from SLL AGM 20th May 2025

## Executive

**President:** Kristina Allison

**President Elect:** Carolina Florian

**Vice President Regions:** David Mooney

**Vice President External Affairs:** Lee Barker-Field

**Immediate Past President:** Dan Lister

**Hon Treasurer:** Les Thomas

**Technical & Publications Chair:** Sophie Parry

**Education & Membership Chair:** Tim Bowes

**LR&T Editorial Board Chair:** Teresa Goodman

**Marketing & Communications Chair:** Andrew Bissell

**Events Chair:** Alexandra Kalimeri

## Council

**Executive Committee:**

**Elected Members:** James Poore, Michael Grubb, Martina Alagna, Kenny Cliffe, Emilio Hernandez and Kevin Stubbs

**Regional Lighting Representatives:**

**Australia:** Andrew Foley

**Hong Kong:** K Y Leung

**Home Counties North East:** Austin Williamson

**Home Counties North West:** Chris Dicks

**Home Counties South West:** David Mooney

**North West:** Giorgos Kourtelis

**North East:** Rory Marr

**Northern Ireland:** Jim Patton

**Republic of Ireland:** Aimee Corcoran

**Scotland:** Tony Ownsworth

**South West:** Jennifer Neal and Nathan Wright

**South Wales:** Richard Bullock

**UAE:** Neethu George, Faraz Izhar and Chris Carr

**West Midlands:** Sonia Pepperell

**Yorkshire:** David Battersby

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We are looking for SLL Regional Lighting representatives in the **Home Counties South East, New Zealand, East Anglia, Southern and Merseyside, and North Wales** regions.

If you are interested in taking on the role in these regions, please contact [sll@cibse.org](mailto:sll@cibse.org)

**Image opposite:** Ready Steady Light 2025  
© Graham Baker Photography

# Sustaining members



ERCO

FAGERHULT

franklite  
decorative lighting solutions



HOARE LEA (H.)

LED FLEX

lightnet



RecOlight

Schröder  
Experts in lightability™



STOANE LIGHTING  
EQUIPMENT DESIGN + MANUFACTURE

SYLVANIA  
Group



## The Society of Light and Lighting

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LinkedIn: SLL - Society of Light and Lighting

The Society of Light and Lighting is a division of the Chartered Institution of Building Services Engineers.  
CIBSE is a registered charity: number 278104

