



## Council Meeting Minutes

**Meeting Title: CIBSE Council Meeting**

**Meeting Date and Time: 25<sup>th</sup> February 2026 1330-1530**

**Location: 91 – 94 Saffron Hill, CIBSE HQ**

**Invited: All 2025/26 Council Members (See Council List Appendix 1)**

### **Chair**

Vince Arnold (VA) CIBSE President

### **CIBSE Executive:**

|                          |                                       |
|--------------------------|---------------------------------------|
| Ruth Carter (RC)         | CEO                                   |
| Richard Goldsbrough (RG) | Director of Membership                |
| Anastasia Mylona (AM)    | Technical Director                    |
| Chris Winston (CW)       | Director of Finance                   |
| Simon Parker (SP)        | Managing Director of CIBSE Services   |
| Michael Wallace (MSW)    | Director of Operations                |
| Kieran O'Brien (KO)      | Director of CIBSE Certification       |
| Melissa Drayton (MD)     | Marketing and Communications Director |

### **Apologies received from:**

Fiona Cousins, Edith Blennerhassett, Jon Belfield, Kenneth Zammit, Michael Bottomley, Volkan Doda, Geraldine O'Farrell, Richard Daniels, Neil Rooney, Damien Kane, Katie Clemence-Jackson

### **Welcome from the Chair (Vince Arnold – VA)**

VA opened the meeting by welcoming all attendees, both in person at Saffron Hill and those joining online, and thanked Members for their continued engagement and contribution to the Institution. He highlighted the strong attendance, noting and thanking Vice Chairs standing in for their respective Chairs.

VA acknowledged the significant work undertaken by staff in preparing the venue, noting that this was the first use of the new facilities, and expressed appreciation to RC and her team for their efforts.

### **Minutes of the last meeting (VA)**

No comments or outstanding actions were raised by Council Members from the October 2025 minutes. VA then invited declarations or conflicts of interest. No declarations were made.

### **Chief Executive's Report (Ruth Carter – RC)**



RC welcomed Council Members to the new Head Quarters and reflected on the successful relocation to Saffron Hill, describing it as the culmination of several years of strategic planning and noting that the new building better reflects the Institution's identity and ambitions.

While some fit-out and branding works remain ongoing for this final phase of building works, RC confirmed that formal opening is planned for May. Members will be invited and further guidance will be issued for ongoing building access and use. RC also noted that following a bedding-in period, building performance and energy use will be monitored closely as part of a transparent decarbonisation journey.

RC reported a strong financial outcome for the year. Although a challenging result had been anticipated, the Institution delivered a very positive financial position, supported by strong late-stage Weather Data sales. This represents the highest revenue in the Institution's 128-year history, enabling continued reinvestment in Knowledge, Guidance and Member Services.

Membership has reached a record 23,701, with sustained growth over the past four to five years. RC highlighted strong retention, with 14% of members having over 40 years' membership, alongside a growing younger cohort, with 16% under the age of 30. She also noted a productive year for knowledge and guidance and reinforced the Institution's strong global standing.

RC concluded by outlining key priorities for the year ahead:

- Embedding operations within the new building,
- Maintaining membership growth,
- Delivering an ambitious knowledge and guidance programme,
- Continuing to improve service and support for Members.

RC thanked Council Members for their ongoing contribution to the Institution's success.

### **Group Update – Sustainability Group (Joe Jack Williams – JJW)**

JJW provided an update on the activities of the Sustainability Group, one of the Institution's newest groups, established in 2024 to provide a dedicated focus on sustainability within CIBSE.

JJW noted that the group was formed to address the growing prominence of sustainability across the industry and to ensure it remains a core priority within Building Services. The group is chaired by Katie Clements-Jackson and has developed clear Terms of Reference and a working definition of sustainability to guide its activities, with an emphasis on the central role of building services in delivering net zero carbon outcomes.

JJW reported that the group operates through four sub-panels: Embodied Carbon, Air Quality, Health and Wellbeing and Circular Economy. JJW shared that all sub-panels are highly engaged and



are undertaking a range of activities including guidance development, industry engagement and government liaison.

Key priorities for the year ahead include launching a membership survey to inform future direction; progressing work on passive overheating and resilience in response to changing climate conditions; supporting the development and integration of Chartered Environmental Engineer status; advancing TM65 updates, digital tools and taxonomy work to improve embodied carbon data transparency; and contributing to the application guidance associated with the UK Net Zero Carbon Building Standard. JJW confirmed that alignment between TM65 and its associated sub-publications will form part of the ongoing review process.

During discussion and questions, Members suggested that the breadth of activity might warranted progression to Society status. RG commented that while this may be considered in future, the group remains in its early stages of development.

Council Members also discussed the importance of ensuring sustainability remains embedded across all CIBSE groups.

JJW concluded by emphasising that a key role of the group is to collaborate with and support other Special Interest Groups, reframing and strengthening sustainability integration rather than duplicating or replacing existing expertise.

### **Membership Update (Richard Goldsbrough - RG)**

RG provided an overview of the Membership Strategy and the continued focus on growth. RG explained that increasing membership directly supports CIBSE's core purpose by strengthening global reach, professional influence, volunteer capacity and financial sustainability, enabling reinvestment into Guidance, Services and Innovation.

RG noted the importance of maintaining strong professional standards, particularly in light of increasing regulatory requirements which would be discussed later in the meeting.

RG shared three strategic priorities that will underpin our achievements in Membership growth:

- Improving operational processes and customer experience,
- Expanding international engagement,
- Developing new professional pathways, including Chartered Environmentalist status and new Society activity. Investment in systems, marketing and international resource is ongoing to support this.

Discussion and questions covered potential additional professional registrations and the need to ensure technical content and communications remain globally relevant as international membership expands.

### **Technical Update (Anastasia Mylona - AM)**

AM delivered an update highlighting three current strategic priorities with both UK and global relevance:

- Embodied carbon regulation,
- The role of electrical services in decarbonisation,
- Net Zero Carbon Building Standard.

On embodied carbon, AM referenced recent industry reporting which identified practical, technical and economic challenges in regulating embodied carbon, alongside significant opportunities.

AM stated that CIBSE is working to develop and standardise methodologies, tools and data – building on TM65 – to ensure the industry is equipped to respond to future regulatory drivers both in the UK and internationally. AM noted strong international interest in adopting CIBSE methodologies.

AM outlined planned focus on elevating the role of electrical services engineers in the decarbonisation of the built environment and stressed that buildings must no longer be considered in isolation but as part of a wider energy infrastructure, particularly in the context of electrification, energy storage and grid interaction. Work this year will include PR activity, events and the revision of Guide K.

In the discussion, the importance of collaboration with the Electrical Services Group was highlighted, and AM confirmed that all work would be undertaken jointly.

In regard to UK Net Zero Carbon Building Standard. AM noted that Version 1 will introduce refinements following pilot feedback, including verification pathways (rather than a purely pass/fail approach), alignment with NABERS UK and improved guidance for mixed-use buildings. AM emphasised that the Standard has international relevance and may serve as a blueprint for wider adoption.

Discussion covered the need for simpler, user-focused guidance to avoid over-complex systems, the importance of embedding passive design principles, strengthening engagement with education providers and ensuring collaboration with asset owners, facilities managers and occupants to improve practical outcomes.

AM concluded by reiterating the need for integrated, collaborative approaches across technical groups to ensure CIBSE continues to lead on decarbonisation, standards development and industry guidance.

### **Single Construction Regulator (Sam Baptist – SB)**

SB delivered an update focusing on the Single Construction Regulator (SCR) Prospectus. SB outlined the policy journey since the Grenfell Tower tragedy, including the Building Safety Act and the government's acceptance of the recommendations arising from the Dame Judith Hackitt Review and subsequent Grenfell Independent Inquiry (Phase Two). SB explained that the SCR Prospectus represents the starting point for a broader programme of reform intended to consolidate regulatory oversight across building regulations, construction products and industry professionals under a single, coherent framework.

SB highlighted that the proposed regulator would assume responsibility for the existing Building Safety Regulator through a phased transition and introduce a strengthened oversight framework for professional competence, accreditation, CPD and enforcement. SB noted that a forthcoming strategy on building professions, expected to be supported by a call for evidence in the spring, will have direct implications for professional institutions, registration, CPD and training. He also referenced related consultations, including proposals concerning the regulation of fire engineers, and indicated that further legislative review is anticipated.

SB emphasised that government is seeking meaningful industry input and does not intend to act in isolation. Key themes within the Prospectus include:

- Consolidation of regulatory functions and oversight
- Safety as a primary objective
- Focus on professional competence and registration (including professional bodies)
- Clearer accountability across the sector, with defined roles and responsibilities for all actors
- A focus on information sharing, data and digital processes
- Resident engagement

Council members participated in breakout discussions focused on the prospectus key themes to inform CIBSE's response. Key themes from the breakout sessions included:

1. How professional competence should be defined and evidenced
2. The need for clearer engineering roles and accountability
3. Ensuring the regulator has meaningful enforcement powers
4. Addressing commercial pressures and industry culture
5. Strengthening workforce capability and training pipelines
6. Recognising the wider ecosystem of professionals across a building's lifecycle



SB agreed to keep Council members informed on next steps in relation to this work.

### **Society Update – SLL (Kristina Allison – KA)**

KA provided an update on the Society of Light and Lighting (SLL), noting that it remains the largest Society within CIBSE, with 3,276 Members.

Reflecting on her SLL Presidential theme, “*STEAM – Get Curious Lighting*”, KA emphasised the importance of integrating science, technology, engineering, arts and mathematics, highlighting lighting’s unique position at the intersection of technical engineering and creative practice. KA linked this to CIBSE’s broader charitable purpose and the President’s theme of “paying it forward”

KA outlined extensive outreach work undertaken during her Presidential year, including direct engagement with local schools to raise awareness of lighting as a career pathway. She described a community-based lighting project involving secondary school pupils, culminating in a public installation event attended by over 100 community members, demonstrating both the social impact and the emotive power of lighting design.

Building on this engagement, KA introduced a new structured work placement initiative, now live on the CIBSE website, designed to formalise and promote Year 10 student placements within the lighting industry. The initiative enables students to identify regional opportunities via an interactive map and apply through a structured process, providing early professional experience while supporting industry talent development. KA reported that 23 companies across the UK, as well as organisations in Dubai and Sweden are participating

The programme is further supported through partnerships with educational platforms and influential industry bodies industry bodies. KA noted that the initiative has potential for wider replication across other CIBSE disciplines in future.

KA concluded by thanking all partners and participating organisations, expressing her intention that the programme will continue beyond her Presidential term supporting future generations entering the profession.

### **Region Update – Republic of Ireland (Laura McMahon – LM)**

LM provided an overview of recent activity and achievements across the Ireland Region. LM highlighted the region’s strong progress in promoting diversity, noting record female attendance at the annual lunch event and continued collaboration with the Women in Building Services Engineering group.

LM outlined the region’s focus on professional excellence, including growth in chartership, a robust technical and CPD webinar programme, and the launch of the *Bringing Buildings Alive* podcast,



which releases monthly and covers topical subjects such as district heating, smart building integration, and the role of AI in the built environment.

LM reported on the successful rebranding of the student and young engineer competition as the Seamus Holman Awards, honouring a respected industry innovator, with this year's theme centred on innovation. Engagement with students has expanded through attendance at careers days, and last year's competition winner has since joined the committee, strengthening young engineer representation.

LM also described the continued success of the workshare programme, which enables engineers from consultancy and contracting backgrounds to exchange roles for shared learning; feedback from the most recent Ethos/Designer Group pairing was highly positive.

Additional highlights included the region's well-supported golf day, increased visibility and inclusion-focused activities, and the celebration of Kevin Kelly's gold medal achievement.

LM also noted that £5,500 was raised for Cancer Trials Ireland during the annual lunch and closed by emphasising ongoing efforts to build industry visibility, foster inclusion, and support early career engagement across Ireland.

### **Board and CEO Q&A - (Vince Arnold - VA)**

Members were invited to submit questions for the Board via the QR code and link provided on the tables in the breakout area, or by emailing [president@cibse.org](mailto:president@cibse.org).

At the time of writing there were no questions raised from Council Members following the meeting.

### **AOB**

Under Any Other Business, VA extended his sincere thanks to Council members and attendees for their engagement, contributions, and continued support. He reflected on the significant value of Council, Groups, and Societies, acknowledging their vital role in the effective operation of CIBSE.

VA noted that his term will conclude in June with this being his final Council Meeting as Chair. VA expressed his appreciation for the collaboration, shared insights, and open exchange of information during Council Meetings

**Next Council Meeting: 30<sup>th</sup> June 2026 at 91 - 94 Saffron Hill, CIBSE HQ**



## Appendix 1

### CIBSE COUNCIL 2025- 2026

|                                     |   |             |             |
|-------------------------------------|---|-------------|-------------|
| <b>President</b>                    | Vince Arnold  |             |             |
| <b>President Elect</b>              | Dave Cooper   |             |             |
| <b>Vice Presidents</b>              | David Stevens   | Mike Burton | Mark Walker |
| <b>Hon Treasurer</b>                | Les Copeland  |             |             |
| <b>Immediate Past President</b>     | Fiona Cousins   |             |             |
| <b>Elected Members of the Board</b> | Vincent Ma, Ted Pilbeam, Peter Anderson, Aleksandra Krstanovic, Dejan Mumovic |             |             |
| <b>Qualified Specialists</b>        | Edith Blennerhassett, Eimear Moloney  |             |             |

#### Elected Council

##### *To Retire 2026:*

Peter Anderson  
Aleksandra Krstanovic  
Emeka Osaji

##### *To Retire 2027:*

Jon Belfield  
Geraldine O'Farrell  
Jennifer Cox

##### *To Retire 2028:*

Darren Coppins  
Sophie Parry  
Bobo Ng

#### Appointed Council

**Past Presidents**  
**Young Engineers Network**  
**YEN Mentor**  
**EC(UK)Board Rep**  
**Engineer of The Year**

Adrian Catchpole, Kevin Mitchell  
Max McCone  
Andrew Saville  
Andrew Rowe  
Volkan Doda

**Nominations Panel**  
**WIBSE**  
**Fellows Network**

Tony Day (Vice Chair)  
Jessica Glynn  
Mike Burton

#### Standing Committee Chairs

**ET&M**  
**Technology**  
**Knowledge Management**  
**EDI**

Andrew Rowe  
Rob Redfern  
Eimear Moloney  
Immediate Past-President

**Prof Conduct**  
**RLC**  
**Groups and Societies**

Doug King  
President Elect  
President

#### Society Representatives:

**Society of Light and Lighting**  
**Society of Digital Engineers**  
**Society of Façade Engineers**

Kristina Allison  
Michael Bartyzel  
Kenneth Zammit

**Society of Public Health Engineering**  
**Society of Vertical Transportation**  
**CIBSE Patrons**

Mike Carter  
Mike Bottomley  
Josh Emerson

#### Group Representatives:

**ASHRAE**  
**Building Simulation**  
**Heat Networks**  
**Daylight**  
**Electrical Services**  
**Energy Performance**  
**Facilities Management**  
**Healthcare**  
**Heritage and Retrofit**

David Green  
Ben Abel  
Huw Blackwell  
John Mardaljevic  
Leon Markwell  
Emeka Osaji  
David Stevens  
Mark Walker  
Andrew More

**HVAC Systems**  
**Intelligent Buildings**  
**IT & Controls**  
**Natural Ventilation**  
**Resilient Cities**  
**Education Buildings**  
**Sustainability**  
**Data Centres**  
**Homes for the Future**

Philip Draper  
Yangang Xing  
Jon Belfield  
Christopher Iddon  
Darren Woolf  
Richard Daniels  
Katie Clemence-Jackson  
Austin Williamson  
Tom Lelyveld

#### Regional Representatives:

**Australia and New Zealand**  
**East Anglia**  
**East Midlands**  
**HC North East**  
**HC North West**  
**HC South East**  
**HC South West**

Mark Davie  
Luke Goldfinch  
Simon Maher  
Dave Perry  
Dimple Rana  
Steven Peet  
Ruth Tatanga

**North West**  
**Northern Ireland**  
**Republic of Ireland**  
**Scotland**  
**South Wales**  
**South West**  
**Southern**

David Glover  
Conor Gallagher  
Laura McMahon  
Damien Kane  
Ian Thomas  
Carla Bartholomew  
Chris Hodgson



**Hong Kong**  
**Merseyside and North Wales**  
**North East**

Kwok Wai  
Daniel Whitley  
Neil Rooney

**West Midlands**  
**Yorkshire**  
**UAE**

Anil Chandla  
Graham Etherington  
Imran Shaikh