

Council Report

30 June 2026



CEO Report

Hello and a warm welcome to the June 2026 Council Report.

Since the last Council meeting, CIBSE has continued to strengthen its position as a global leader in building performance, technical excellence and professional standards. Membership has grown steadily by 4.4%, increasing from 23,604 in February 2026 to 24,647 in June 2026, reflecting the continued value of the Institution to building engineering professional across the world and the growing recognition of CIBSE's role in shaping a low-carbon, high-performance built environment.

Across the world, CIBSE's influence and technical activity continue to expand across all regions, driven by strategic leadership and innovative engagement. In Hong Kong, the region's strategic growth across China and the Greater Bay Area is being accelerated by the appointment of Helen Ho as Membership Development Lead, alongside the appointment of Horace Mui as the new Regional Chair. This strong momentum was celebrated at the CIBSE Hong Kong [2026 Annual Dinner](#), which welcomed senior CIBSE leadership.

In MENA, activity continues to focus on future-facing industry development with the launch of the [2026 Student Design Competition](#). Centred on "Integrated Lifestyle Communities," the initiative challenges the next generation to engineer net-zero districts by 2050 through innovative scale solutions.

In Australia and New Zealand, CIBSE's commitment to advancing building performance was on display at the ARBS 2026 exhibition, where the region delivered a comprehensive, systems-level building services training course. Additionally, the region continues to champion rising talent with the opening of the CIBSE ANZ Young Engineer of the Year Awards, culminating in Sydney this October.

In Ireland, engagement has taken a modern, digital leap with the launch of the [flagship podcast, 'Bringing Buildings Alive.'](#) Releasing monthly across major platforms, the series explores critical future trends including heat pumps, AI integration, WELL certification, and next-decade sustainability challenges.

Across all regions, this high-impact, localised activity demonstrates CIBSE's growing global relevance and the vital strength of its international professional community.

This international work is underpinned by a substantial programme of technical development, research and knowledge creation. CIBSE continues to publish and advance leading guidance across the built environment, including [AM10 Natural Ventilation in Non-Domestic Buildings](#), [TM39 Building Energy Metering](#), [Guide M Life Tables](#), [TM57 Integrated School Design](#) and new and developing guidance covering heat pumps, retrofit, healthcare facilities, occupant behaviour and climate resilience. This portfolio reflects both the breadth

and depth of CIBSE's technical authority, spanning operational energy, health and wellbeing, decarbonisation and whole-life carbon.

Alongside this, CIBSE's digital and data capability continues to develop at pace. Key initiatives include the forthcoming CIBSE AI Position Statement and the redesign and relaunch of the Energy Benchmarking Dashboard in collaboration with UCL.

The Institution has also made significant progress on the TM65 data ecosystem through the development of a certified data API, the structured processing of self-assessed data using advanced analytical tools and the ongoing development of a publicly accessible TM65 web tool. These initiatives collectively strengthen CIBSE's role as a data-driven authority, enabling better design decisions and supporting the industry transition to net zero.

In the UK, CIBSE continues to play a central role in informing policy, regulation and implementation. The Technical Team has engaged extensively with the UK Government on key developments including the Warm Homes Plan, updates to Building Regulations covering Parts L and O, proposals for a Single Construction Regulator, and broader competence and professional standards frameworks.

CIBSE's expertise continues to shape national thinking on retrofit, overheating risk, energy performance and building safety, ensuring that policy ambition is matched by practical, evidence-based implementation. Recent consultations and submissions have covered areas including EPC reform, clean heating technologies, air quality, heat networks and planning policy, reinforcing CIBSE's position as a trusted technical voice.

This work is complemented by continued advancement in applied research, industry collaboration and innovation. Projects with leading academic and industry partners are progressing across refrigerant leakage and whole-life carbon, acoustic performance of heat pumps, and digital twin applications to improve health and wellbeing outcomes. These initiatives ensure that CIBSE guidance remains grounded in evidence and responsive to emerging challenges.

CIBSE's domestic building services work continues to expand, particularly in support of heat decarbonisation and professional competence. The engagement with the Building Safety Regulator on Mandatory Technical Competence frameworks and the ongoing adoption of the [Domestic Heating Design Guide](#) all reflect CIBSE's commitment to practical, high-quality implementation of low-carbon technologies.

CIBSE also marked a significant milestone with the recent [official opening of The Manly Trust Skills Hub](#) at its Saffron Hill headquarters, supported by a generous £1.2 million donation from The Manly Trust. This investment represents a major vote of confidence in CIBSE's mission to strengthen skills, competence and professional capability across the building engineering sector.

I would like to express my sincere thanks to outgoing President Vince Arnold for his commitment and energy throughout the 2025–26 presidential year. Vince has played an important role in supporting CIBSE's strategic direction and representing the Institution across the sector during a period of significant technical, policy and organisational development. I am equally pleased to welcome Dave Cooper as CIBSE President for 2026–27. Dave brings extensive experience and a deep understanding of the profession, and I look forward to working with him as we continue to strengthen CIBSE's impact and influence in the year ahead.

I would also like to extend my sincere thanks to all outgoing Council members for their commitment, insight and contribution during their term. Our Council membership is regularly refreshed and this is a key strength of CIBSE: namely, our ability to combine continuity and deep expertise with renewal, ensuring the Institution remains trusted, relevant and firmly focused on the future. Closing, I would like to extend my heartfelt thanks to all our volunteers

and members for their invaluable contributions to CIBSE. Your continued enthusiasm, dedication, and support are truly appreciated and make a lasting impact.

Best, Ruth

Ruth Carter
CIBSE Chief Executive Officer

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The Numbers

CIBSE Members as of 11 June 2026	
CIBSE Affiliate	5894
CIBSE Associate	1244
CIBSE Fellow	1088
CIBSE Graduate	3141
CIBSE Honorary Fellow	36
CIBSE Licentiate	995
CIBSE Member	9090
CIBSE Student Full Time	2321
CIBSE Student Part Time	838
Total	24647

Divisions and Networks

Our CIBSE societies represent key specialisms of the building services industry, offering professional recognition to their members and support the science, art and practice of their field.

Society of Light and Lighting (SLL)

In February the SLL launched a new Lighting Guide, LG23: Design, Creativity and Compliance authored by Jeff Shaw. This has been downloaded over 700 times. [CIBSE Lighting Guide LG23 Design, creativity and compliance](#). Jeff presented a follow up #GrowYourKnowledge webinar to an audience of approximately 260.

In March the SLL launched a revised *Lighting Factfile LF12: Thermoplastic lighting diffusers and fire safety* authored by Richard Caple. This has been downloaded over 440 times. [Thermoplastic lighting diffusers and fire safety in buildings - Lighting Factfile 12 \(2018\) \(pdf\) | CIBSE](#). Richard presented a follow up #GrowYourKnowledge webinar to an audience of approximately 210.

In April the SLL Trotter Paterson Lecture 2026 was delivered by Professor Glen Jeffery on the topic of The Importance of the Unseen at the UCL, London. There were over 110 attendees. A recording is available on YouTube which has had over 180 views.

All recordings are available from [Lighting On Demand Webinars & Past Presentations](#)

The SLL have updated their criteria for Fellow Membership (FSLL) and applications can be made online. [SLL Fellow \(FSLL\) - from 20 April 2026](#)

The STEAM 'Get Curious' Lighting Programme is ongoing and will continue next year. So far, the SLL have enabled approximately 60 work placements from 24 companies for year 10 pupils to experience lighting in all its facets and consider lighting as a career. [STEAM 'Get Curious' Work Placement Opportunity](#). We are looking forward to hearing about the work placements.

Applications for the SLL Young Lighter and SLL Jean Heap Bursary have now closed. We are looking forward to the shortlist and winner respectively.

Society of Public Health Engineers (SoPHE)

The start of April was a significant milestone for SoPHE and the SoPHE Industry Working Group (IWG) as they hosted our Annual General Meeting 2026, the first ever CIBSE Network AGM to be held at CIBSE's brand new event space at Saffron Hill.

In March, SoPHE held their Annual Inter College Skills completion at Waltham Forest College as part of the SoPHE Plumbing Centre of Excellence Programme. Apprentices from nine partner Colleges were put to the test to create and intricate pipework installation from a drawing. Competitors had to utilise their geometry, pipework cutting, pipework bending and soldering skills to replicate the design. The competition was arranged to coincide with National Skills Week so the event could be showcased

to the Deputy Mayor of Waltham and all 11 City College Group Heads from across London.

SoPHE's support for linking education and industry was showcased as they were one of four organisations to support London South Bank Technical College (LSBTC) successful bid to become a Clean Energy Technical Excellence College (TEC), recognising the institutions leading role in building the skilled workforce essential to delivering London's net zero transition.

At the start of May, the winner and runner up of last year's YEN Plumbing Competition flew to Ghana to work on projects with our charity partner Village by Village thanks to generous donations by SoPHE Industrial Associates. As part of their work, they were involved in hands on projects including installing pipework for a handwashing station for a local primary school. Village by Village aim to reduce poverty by building infrastructure like schools and wells, implementing health initiatives, providing scholarships, and supporting local communities through community-led projects.

Society of Façade Engineering (SFE)

The last SFE membership deadline saw a record number of applications with over forty individuals applying for professional grades of membership (Associate, Member and Fellow). This comes at the same time as the SFE are progressing with their first company application with twenty individuals from a single company preparing their applications in bulk. The Society will be professionalising the process and offer company registration packages.

In April, the SFE held their first speed mentoring event. Over thirty mentoring sessions took place with mentors from a range of backgrounds including consulting engineers, manufacturers, contractors, clients and architects to ensure that the whole façade engineering supply chain was represented. Further events have continued to take place globally via the SFE Hubs.

At their Annual General Meeting, the SFE were delighted to announce the winner of the Glasstec 2026 bursary which enables an early career engineer to travel to the Glasstec Conference in Germany. The winner will be using their visit as a chance to conduct research for a paper which will be presented to the SFE Board back in the UK.

Society of Digital Engineering (SDE)

The SDE held their first ever event outside of London supporting the aim of collaborating with the CIBSE Regions. Held in Manchester at BDP (Building Design Partnership Ltd) and sponsored by Autodesk the event was close to a full house focusing on the impact of AI on industry. The SDE now have representatives on both the CIBSE North West and South West Regional Committees.

The SDE are currently in the process of developing a newsletter which will offer industry updates, opinion pieces and updates from the Society. The first issue will be published shortly.

Society of Vertical Transportation (SoVT)

In April the SoVT hosted its first AGM at CIBSE HQ, welcoming Adam Scott as Chair, Graham Barker as Vice Chair, Chuan Lim as Secretary and Ben Richardson as Treasurer. The AGM was followed by three technical seminars on topics including Mass Migration of Lift Alarm Connections, Artificial Intelligence in Lift Systems and BS 5655-11 – modification of existing lifts.

The society has welcomed 291 members, well on track for its target of 300 members by the end of 2026.

CIBSE Patrons

CIBSE Patrons continue to generously support CIBSE events and initiatives. At the Building Performance Awards in February, they were pleased to sponsor the category for Learning and Development whilst also pledging ongoing support for the CIBSE HQ members' area.

The CIBSE Patrons hosted their annual House of Lords lunch on the 7 May following their AGM. The sell out event was again hosted by Lord Mair and chaired by Josh Emerson. Guest speaker, CIBSE Member, Andy Piper astounded guests with some of the engineering challenges encountered in keeping the Palace of Westminster operational in his role as Engineering Director for the Restoration and Renewal Delivery Authority. The AGM saw two new officers join the committee, Skyler Ward as Honorary Secretary and Paul Sullivan as Honorary Treasurer.

Regions

The CIBSE Regions have been reflecting on their successes for the 2025-2026 period while holding their AGMs. The four Home Counties regions and YEN London have joined forces to hold their second annual gala at the landmark Shakespeare's Globe Theatre, London on 28 May.

Hong Kong

CIBSE Hong Kong have welcomed the appointment of Helen Ho as Membership Development Lead in the region, a key role designed to support CIBSE's strategic growth across Hong Kong and the China / Greater Bay Area. They were delighted to be joined by CIBSE CEO Ruth Carter, President Vince Arnold, Board Member Sasha Krstanovic and Director of Membership Richard Goldsbrough at the 2026 Annual Dinner. At their AGM on 3 March 2026, Horace Mui was appointed Chair of the region.

MENA

CIBSE MENA have launched their Student Design Competition for 2026, on the topic of 'Integrated Lifestyle Communities - Engineering Net Zero Districts by 2050'. This year's competition challenges participants to rethink the future of integrated communities through innovative and sustainable engineering solutions at a district scale.

Australia and New Zealand (ANZ)

CIBSE ANZ delivered a half-day training course at the ARBS 2026 exhibition designed for engineers, designers, contractors, certifiers, and project stakeholders who wanted a deeper, systems-level understanding of mechanical, electrical, and hydraulic building

services. Entries for the CIBSE ANZ Young Engineer of the Year Award have opened, closing 24 July. The Awards will be celebrated in Sydney on 22 October 2026.

Ireland

CIBSE Ireland launched its flagship podcast 'Bringing Buildings Alive' on 2 February on Spotify and Apple Podcasts. The podcast, to be released on the first Monday of every month, will cover topics such as heat pumps, AI integration, WELL building certification, smart buildings, and the sustainability challenges that will define the next decade. It can be listened to at CIBSE Ireland Podcast.

Young Engineers Network (YEN)

At their AGM on 12 May Aishwarya Chengappa stepped into the role of CIBSE YEN Global Chair, with Zoe Dickson elected as Vice Chair of the network. Following a vote, CIBSE YEN North East was chosen to hold the annual YEN Global conference and Gala in October.

Special Interest Groups

All CIBSE Special Interest Groups have held their AGMs with many being held in the new CIBSE HQ. We thank Tom Lelyveld and John Mardaljevic for their work leading the Homes for the Future and Daylight committees respectively.

Equity, Diversity and Inclusivity (EDI)

The sub-panels continue to recruit and look to recruit new members in order to support their ambitions. Some committee members have been involved in the Engineer Council workshop reviewing the standard and how it could be published and presented differently to break down barriers and enable wider access to the register. The sub-panels have been providing content in support of various awareness days and continue to put plans in place for the rest of the year in order to communicate, promote and educate about important campaigns throughout 2026.

Fellows network

The Fellows Network held a masterclass led by Vivienne Grafton, Chief Executive Director for Central Operations at the Bank of England which was one of the first events to be held at the new CIBSE building. It was also one of the best attended masterclasses held by the network.

Membership

A key focus since February has been on improving the efficiency and transparency of membership processes. Progress includes:

- Improvements to reporting on application status.
- Work to improve applicant communications.
- Collaboration on longer-term digital transformation of systems.

These changes are supporting:

- Reduced processing times where possible.

- Improved user experience for applicants and volunteers.
- Greater visibility of application progress.

Engineering Council Standards Review Workshops – CIBSE Contribution Update

The team have continued to actively engage with the Engineering Council's review of the UK Standard for Professional Engineering Competence and Commitment (UK-SPEC) and associated professional registration standards through participation in a series of structured workshops.

CIBSE representatives have contributed to multiple Engineering Council-led workshops aimed at gathering feedback from Licensed Members on proposed updates to:

- UK-SPEC competence frameworks
- Assessment and registration requirements (CEng, IEng, EngTech)
- Guidance on professional formation and demonstration of competence

Participation has ensured that the building services engineering perspective is reflected in the evolving standards.

Higher-Risk Buildings (HRB) Registration

We have continued to support the implementation and operation of the Higher-Risk Buildings (HRB) professional registration, aligning with the requirements of the Building Safety Regulator (BSR). Activity has focused on launching the application process to all, supporting applicants, and ensuring robust assessment outcomes. CIBSE now has 5 successful HRB Registrants.

Membership Development – B2B

We have seen a strong start to 2026, with 30 different organisations engaged to date to explore opportunities for membership, engagement and collaboration with CIBSE. These discussions span both the UK and all international regions, reinforcing CIBSE's growing presence and the value placed on its offering globally.

CIBSE Journal



CIBSE Journal supported the CIBSE brand refresh with a cover feature highlighting the new branding, and asking five industry figures how they would inspire engineers and transform their environment, linking to the new strapline Inspiring People, Transforming Places.

The March issue featured a case study on the Henderson Building in Hong Kong, along with a focus on the HK Region and interviews with three of the 30 under 30 winners based in Hong Kong and China, and a Q&A with CIBSE YEN HK Chair John Wong.

This content, together with additional articles, were combined into a Hong Kong Region Special Journal e-newsletter in April. Further special regional e-newsletters are planned for later in the year.

The April issue included coverage of all the CIBSE Building Performance Awards winners, and a detailed case study of the Building Performance Champion, the University of Auckland, which also featured on the cover.

The Journal interviews Ruth Carter for the April issue, to mark her upcoming five years in post as CIBSE CEO, highlighting her achievements over the last five years, and speaking to other CIBSE members on her impact.

There was coverage of the CIBSE Technical Symposium in the May issue, highlighting key sessions, and a case study of another CIBSE Building Performance Award winning project – Locomotion, and an article on the new CIBSE AM10: *Natural ventilation in non-domestic buildings*. The Journal was also pleased to include a column on regulating whole life carbon, by Wraga Wardak who was on secondment at CIBSE from Mitsubishi Electric.

The May issue also featured a CIBSE Journal Roundtable sponsored by BSB Dampers, focusing on Building Safety. Another Journal Roundtable will be published in the June issue, this time on the topic of Data Centres.

Other articles featured in 2026 so far include: the annual Hays Salary survey, an article from WiBSE on the gender pay gap, new lighting guide LG23, and article highlighting the work of the CIBSE Data Centre Group and current workflows, and CIBSE's new Domestic Heating Design Guide. There have been four CIBSE Journal sponsored webinars so far in 2026, with more planned for the year.

Marketing and Communications

PR and Communications

Media engagement continued to strengthen CIBSE's position as an authoritative voice in building engineering, both in the UK and internationally, with sustained coverage across national, trade and specialist media outlets.

A key highlight during the reporting period was the launch of the [Heat Pumps communications campaign](#) in February. The campaign generated significant national media attention, including an [interview with Technical Director Dr Anastasia Mylona on BBC Radio 4](#) discussing heat pumps and CIBSE's [Heat Pump Factsheet](#) for UK homeowners. Additional national coverage included features on MSN.com about the [CIBSE Decarbonisation Conference](#) and The Standard newspaper about [overheating homes](#), further amplifying CIBSE's technical expertise and public engagement on energy efficiency and home decarbonisation.

Thought leadership remained a central focus of communications activity. Technical Director, Dr Anastasia Mylona contributed featured articles in [PBC Today](#) about *CIBSE's Building Performance Reimagined – What's Next?* conference and [FM Business Daily](#) about the building engineering trends in 2026. Domestic Sector Technical Manager Dr Jaydeep Bhadra contributed a featured article in [PBC Today](#) about heat pumps, while former Research Manager [Zoe De Grussa](#) and [2025-26 CIBSE President Vince Arnold](#) participated in separate podcast interviews with Daikin, helping to extend CIBSE's reach across industry audiences.

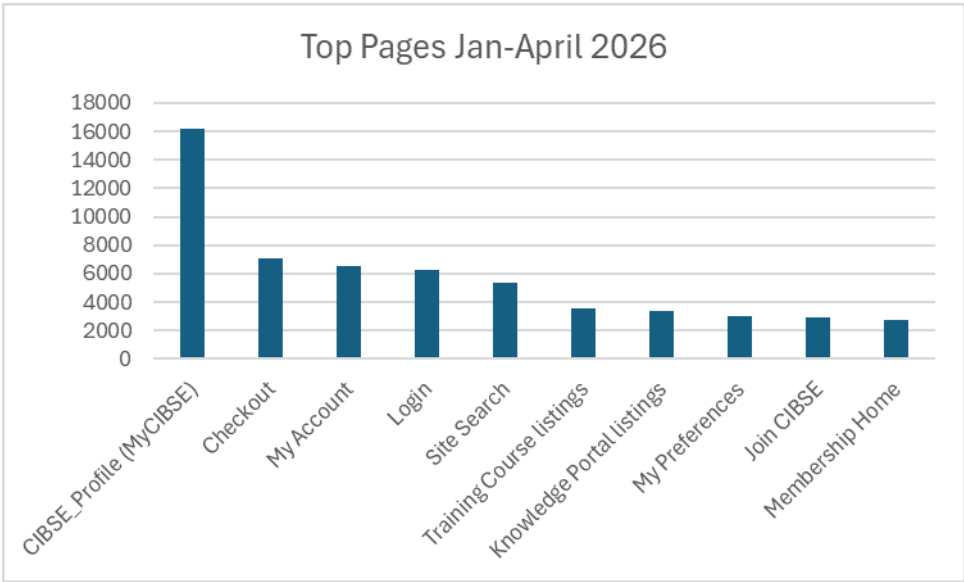
International media engagement also increased during the period. Coverage in the MENA region included a feature in [The Sustainable Times](#) exploring CIBSE's role in shaping the future of sustainable building services. In Australia and New Zealand, CIBSE's delegation visit to Australia generated interviews with CEO Ruth Carter in [Climate Control News](#) and [The Fifth Estate](#), alongside [additional coverage](#) highlighting efforts to strengthen international collaboration and knowledge exchange. Several major organisational and technical initiatives attracted extensive trade media coverage. These included the recognition of [CIBSE NABERS UK Energy for Offices ratings by the UK Net Zero Carbon Buildings Standard](#), the [CIBSE Technical Symposium 2026](#), and the launch of the refreshed [CIBSE Certification brand identity](#).

Significant media interest was also generated by the completion and official unveiling of CIBSE's new headquarters at Saffron Hill, alongside the [announcement](#) of a transformational £1.2 million donation for The Manly Trust Skills Hub. This milestone project received widespread trade press coverage and reinforced CIBSE's commitment to supporting skills development and the future of the profession.

Overall, the period demonstrated the continued effectiveness of CIBSE's communications activity in raising the Institution's profile, promoting technical excellence and extending its influence across both UK and international markets.

CIBSE Website

In the first four months of 2026 the website had over 100,000 active users, 26% of which were international, largely from Ireland, Hong Kong, China, India, Australia and the UAE. Apart from servicing their membership via the MyCIBSE area, users continued to mainly access membership related information as well as training and knowledge; the most accessed guidance being Guide A, the Domestic Heating Design Guide, Guide B2 (Ventilation and Ductwork) and AM10 (natural Ventilation in Domestic Buildings). The new CIBSE brand was launched in January with a refreshed and consistent look and feel rolled out across the website.



Marketing & social media

Since January 2026, a key focus for the Marketing team has been supporting the smooth transition to CIBSE’s new brand refresh across all digital channels. Content related to the brand refresh achieved a 7.95% engagement rate and generated over 32,000 impressions across all social media platforms, with LinkedIn emerging as the strongest-performing channel.

Aligned with our strategy to diversify and strengthen CIBSE’s digital presence, the introduction of the new brand identity has contributed to improved consistency and performance across all major social media platforms. LinkedIn engagement more than doubled compared to the same period last year, while engagement on Instagram and Facebook increased by 100% and 61%, respectively. In addition, all major CIBSE social media platforms are now verified, strengthening brand credibility and helping clearly distinguish official CIBSE channels from regional and society accounts. This verification also helps us post with credibility in the building services industry amongst our competitors.

Campaigns relating to the Brand Refresh Launch, Technical Symposium, CIBSE international visits and the Building Performance Awards (BPA) generated strong engagement and visibility across platforms. In particular, content covering visits to Hong Kong and Australia achieved an average engagement rate of 12% across

platforms, demonstrating continued audience interest in internationally focused and community-led content. This quarter, CIBSE ranked second among comparable Professional Engineering Institutions (PEIs) on LinkedIn in terms of engagement. While engagement levels continue to strengthen, follower growth has slightly slowed compared to other PEIs, highlighting an opportunity to further refine our strategy towards audience growth and broader platform reach.

Looking ahead, the Marketing team will continue to take a data-driven approach to content and platform strategy, ensuring communications remain aligned with audience preferences and industry trends. By leveraging the unique strengths of each platform, we aim to further strengthen engagement, expand our reach, and continue building CIBSE's digital presence across the wider built environment community.

CIBSE social media overview (↑↓ since the last Council report)

 LinkedIn 58,050 Followers (↑2,203) Created: Unknown https://www.linkedin.com/company/cibse/	 Instagram 3,269 Followers (↑66) Created: March 2019 instagram.com/CIBSE	 X 24,349 Followers (↓114) Created: January 2009 twitter.com/CIBSE
 YouTube 4,165 Subscribers (↑123) 11,298 views (↓1,994) Created: February 2014 youtube.com/cibseuk	 Facebook 1,802 Followers (↑24) Created: August 2017 facebook.com/CIBSE	

Knowledge and Digital

Knowledge

CIBSE has recently launched – and will be publishing – new guidance on the following key industry topics:

- *AM10 Natural Ventilation in Non-Domestic Buildings* (March 2026)
- *TM39 Building Energy Metering* (May 2026, with launch event at CIBSE HQ on 25 June)
- *Guide M Life Tables*
- *Guide A Chapter 2, External Design Data*
- *AM17.1 Retrofitting of Heat Pumps in Non-domestic buildings*
- *TM51 Ground Source Heat Pumps*
- *TM57 Integrated School Design*
- *TM59 Design Methodology for the Assessment of Overheating Risk in Homes*
- *TM71 Heat Transfer Coefficient*
- *Healthcare Facilities Design Guide*
- *Domestic Heat Pump Design and Installation Guide*
- *Health, Wellbeing and Net Zero Guide*

- *'Ceiling Fans Guide' [AM/RI/TM59 Addendum]*
- *Occupant Behaviour [RI]*
- *UKUEQ SRM01 CFD Modelling of Trees and Hard Landscapes*

Digital

CIBSE continues to lead on delivering the following key digital projects and initiatives:

- **CIBSE AI Position Statement, AI Working Group**
WG has been very engaged and instrumental in developing CIBSE's position on the use of AI in industry. Launch planned for July 2026, with marketing/engagement activities to follow.
- **Energy Benchmarking Dashboard, collaboration with UCL**
Planned for Q2 2026 and redesigned in line with overarching CIBSE Digital strategy; a project that enables key future opportunities, e.g. the collection of operational energy data from industry.
- **CIBSE TM65 Certified Data API**
Commissioned and built a prototype API to enable the sale certified ECV data to the MEP design industry. Exciting project with the potential to boost the profile of CIBSE TM65, drive product certification, provide data for embodied carbon benchmarks, and grow revenue.
- **CIBSE TM65 Self-Assessed Data**
Processing self-assessed CIBSE TM65 data using an LLM, with 95% accuracy target, producing structured data, and documenting the process to develop benchmarks, is progressing nicely. All mid-level manufacturer forms on record have now been processed.
- **CIBSE TM65 Web Tool**
Currently in a second round of testing; we aim to make it freely accessible via CIBSE's website, to again boost the profile of a key, highly impactful methodology for our Institution, and collect valuable product data.

To access all Knowledge items, see www.cibse.org/knowledge

To propose a new knowledge or research project, see
www.cibse.org/knowledge/proposeaproject

Training

Public Training

The start of the year has been slow due to the economic uncertainty and global geopolitics. Companies have been cautious and volumes are significantly down which has meant that of the 36 courses we had scheduled only 18 took place. The major year on year difference is the lack of the Heat Network Grant which we are re-applying for in June. The change in standard from CP1 to TS1 has necessitated in a re-writing of all course material which is now complete and we hope to be successful in our application for the grant.

Corporate Training

The Corporate Training team delivered 10 courses to clients between January and March, with 100 delegates attending. This is marginally better than last year with new courses in Building Safety and AI being the most popular.

On Demand

Had a great start to the year with the WLCA course performing well. The exam has now been completed and CIBSE Certification have set up a register for candidates that have passed. Our newly developed Mechanical and Electrical Building Services (14 courses) has also performed well.

January launched Soft Skills bundle, including 3 courses, Networking Skills, Effective Communication and Client Retention and we are developing Learning Pathways which is set to launch later in 2026. This will include 18 courses across Electrical, Mechanical and Sustainability and offer more of an 'Introduction' to a larger audience.

Development

- UK Net Zero Carbon Buildings Standard
- Learning Pathway
- TM39 Building Energy Metering
- Domestic Heating Design Guide
- Update to IET Wiring Regs
- AM11
- AM18
- SLL
- Lifts and Escalators

Proposed

- Prompt Engineering for Façade Engineers
- Building Readiness: Considerations for connection to district heat networks – Existing Buildings
- Healthcare Ventilation Design
- Principles of 5th Generation (Ambient Loop) Networks
- AM10 - Natural ventilation in non-domestic buildings

- Guide G - Public Health & Plumbing Engineering
- Data Centres

National Awards and Events

2026 has been a great year for events so far, including the CIBSE Building Performance Awards, the Technical Symposium, and the CIBSE Decarbonisation Conference. We held our first CIBSE Heat Pump Summit, which was sold out and the first conference style event to be held at CIBSE Headquarters. Highlights for the year ahead include the Technology and Innovation Conference and the UK Net Zero Carbon Buildings Standard Conference in July, the Young Engineers Awards and the President's Awards Dinner in October, and the SFE Façade Design and Engineering Awards in November.

Please see an updated list of events for the rest of 2026 below.

- *CIBSE Breakfast Briefing* in association with Rinnai, 17 June 2026 – CIBSE Headquarters
- *CIBSE AGM*, 10th June 2026 – CIBSE Headquarters
- *Installer Show*, 23-25th June 2026 – NEC Birmingham
- *CIBSE Technology and Innovation Conference*, 01 July 2026 – CIBSE Headquarters
- *CIBSE UK Net Zero Carbon Buildings Standard Conference*, 07 July 2026 – The Royal Society, London
- *SFE Awards* - PechaKucha shortlist event, 8th September 2026 – CIBSE Headquarters
- *CIBSE Breakfast Briefing* in association with Strebel, 16th September 2026 – CIBSE Headquarters
- *CIBSE Future of Building Safety and Professional Competence Conference*, 17th September 2026 – The Building Centre
- *CIBSE Health and wellbeing Conference*, 30th September 2026 – CIBSE Headquarters
- *CIBSE Young Engineers Awards*, 8th October 2026 – 30 Euston Square
- *CIBSE President's Awards Dinner*, 9th October 2026 – The Corinthia Hotel. London
- *CIBSE Breakfast Briefing* in association with Klima-Therm, 14 October 2026 – CIBSE Headquarters
- *CIBSE Climate Adaptation and Resilience Conference*, 21st October 2026 – CIBSE Headquarters
- *CIBSE MENA Decarbonisation Conference*, 27th October 2026 – Dubai
- *CIBSE MENA Awards*, 29th October 2026 – W Hotel at Palm Jumeirah, Dubai.
- *SFE Façade Design and Engineering Awards*, 4th November 2026 – Old Billingsgate
- *CIBSE Breakfast Briefing* in association with Autodesk, 18th November 2026 – CIBSE Headquarters
- *CIBSE MENA Retrofit Conference*, 25th November 2026 – Dubai
- *elemental* London, 25-26th November 2026 – Excel, London

If you have any queries about upcoming CIBSE events, please contact cibseevents@cibse.org

Technical Update

Executive summary

Across this period, the Technical Team has continued to strengthen CIBSE's position as a leading authority on building performance, technical standards and applied knowledge and research across building services engineering and the built environment. Work has focused on advancing technical guidance, strengthening evidence and data capabilities, and supporting research and industry collaboration, with targeted engagement with government and regulators to ensure CIBSE expertise informs policy and implementation.

- **Engaging with government and regulatory developments**, including Building Regulation changes (notably to Parts L and O), retrofit policy, and proposals for a Single Construction Regulator, ensuring CIBSE technical expertise is represented in ongoing policy and professional standards development.
- **Strengthening CIBSE's role as a technical authority across building performance standards and guidance**, with continued development and application of core methodologies including our Domestic Heating Design Guide, TM39, TM65 and related embodied carbon and operational performance frameworks, supporting industry best-practice.
- **Expanding CIBSE's data and evidence capability**, including development of UK and international weather files, the energy benchmarking platform and increased use of real-world operational data to inform design, performance assessment and technical guidance across the sector.
- **Advancing applied research and innovation with industry and academic partners**, including work on refrigerant leakage and whole-life carbon, noise impact of air-source heat pumps, digital twin applications for health and wellbeing, and broader building systems performance topics.
- **Supporting domestic decarbonisation and implementation of low-carbon technologies**, including development of heat pump design and installation guidance, engagement on Mandatory Technical Competence (MTC) frameworks via the Building Safety Regulator (BSR), and publication of practical guidance to support installers and consumers.
- **Enhancing CIBSE's external profile**, through participation in major international and domestic technical forums – including ASHRAE, REHVA and the CIBSE Technical Symposium – as well as media engagement including a BBC Radio 4 interview and article in PBC Today, reinforcing CIBSE's visibility and authority across professional and public audiences.

Technical team overview

The Technical Team has continued to strengthen its capability and capacity, welcoming **new Research Manager Kate Turley**. Given recent team changes we have launched a dedicated [web page](#) setting out areas of our expertise and responsibility, improving visibility and coordination of CIBSE's technical offer for members and external stakeholders.

Policy, regulation & government affairs

The Technical Team continues to monitor and influence emerging policy and regulatory development across retrofit, new build performance and professional competence.

- The UK Government recently published its **Warm Homes Plan**, setting a new direction for domestic retrofit by targeting five million home upgrades by 2030 and supported by £15 billion of investment. The Plan expands deployment of heat pumps, rooftop solar and battery storage, alongside reforms to Energy Performance Certificates (EPCs), new Minimum Energy Efficiency Standards (MEES) and the creation of a Warm Homes Agency. For CIBSE, this increases the demand for technical standards, design guidance and competence frameworks to ensure retrofit delivery achieves real-world performance outcomes and avoids known risks such as overheating and performance gaps.
- New Building Regulations for England have implemented the long-awaited updated **Future Homes and Buildings Standards**, which establishes a pathway to “zero carbon ready” buildings and homes from 2027. Key changes include the phase-out of fossil fuel heating, tighter fabric efficiency and airtightness requirements and strengthened expectations for ventilation, controls and commissioning, alongside greater reliance on onsite renewables. While aligned with CIBSE’s long-standing policy positions, the Technical Team continues to advocate for a stronger focus on embodied carbon, fabric-first outcomes and in-use performance validation, reinforcing CIBSE’s role as a key technical authority supporting implementation and future refinement of regulation.
- The UK Government’s **review of Part O** (overheating) represents a further area of influence, where CIBSE’s TM59 dynamic methodology for overheating assessments in new homes is already a core reference point. CIBSE Technical Director Dr Anastasia Mylona is due to contribute directly to the review alongside the Building Safety Regulator. This work is expected to further align regulatory requirements with TM59 and strengthen the Institution’s influence on climate resilience and overheating policy.
- CIBSE is also engaged with the Ministry for Housing, Communities & Local Government on proposals for a **Single Construction Regulator** and an associated **Professions Strategy**. This is a strategically significant programme with implications for professional registration, competence, accreditation and CPD, and has the potential to reshape the UK built environment regulatory landscape. Sustained engagement is ensuring CIBSE technical expertise remains embedded in this evolving framework.

In parallel, the Technical Team continues to respond to a wide range of Government **consultations and parliamentary inquiries**, ensuring CIBSE’s evidence base informs policy development. Recent submissions include alternative clean heating technologies, EPC reform via the Home Energy Model (HEM), a revised National Planning Policy Framework, air pollution policy, Heat Network Technical Assurance Scheme (HNTAS) specifications and Australia’s review of Mutual Recognition Schemes. For a full list of CIBSE’s policy submissions, visit our dedicated [web page](#).

Technical standards & guidance

CIBSE continues to strengthen its position as a leading authority on building performance through the development and refinement of core technical guidance.

- Following its pilot phase, the **UK Net Zero Carbon Buildings Standard** (UK NZCBS) launched Version 1 in March. CIBSE remains closely involved in ongoing implementation, including verification frameworks, technical interpretation and sector-specific pathfinder groups. The Standard is becoming an increasingly influential benchmark for net zero buildings and reinforces CIBSE's role in supporting the development of credible performance-based decarbonisation approaches.
- We have published an update to **TM39: Building Metering and Monitoring**. Coordinated by Head of Building Services Engineering Ellen Salazar and developed with input from more than 100 industry contributors, the update strengthens best-practice approaches to operational energy monitoring and aligns with regulatory requirements under Building Regulations Part L (energy). It reinforces CIBSE's role in translating regulatory intent into practical implementation tools for industry.
- CIBSE continues to refine its **embodied carbon methodology**, including TM65, to improve the accuracy of whole-life carbon assessments for building services, informed by industry feedback and emerging evidence on system-level impacts.

Data & evidence

The Technical Team continues to expand CIBSE's role as a provider of authoritative building performance data and evidence infrastructure.

- To support the international expansion of **CIBSE weather data**, Environmental Data Scientist Jasmine Ng is leading engagement with academic and industry partners across CIBSE regions to assess requirements and future development opportunities – with Australia and Hong Kong identified as possible suitable markets. The revised UK weather files, launched in 2025, continue to provide a critical evidence base for overheating risk and energy performance, informing both Part O and Part L of Building Regulations and underpinning industry frameworks including BREEAM.
- **CIBSE's energy benchmarking platform** is also progressing into its next phase, focusing on expansion of datasets, standardisation of data frameworks and strengthening quality assurance processes. This work is building the evidence base for real-world operational performance across building types, with a re-launch of the new platform scheduled for June.

Research, innovation & knowledge

The Technical Team continues to develop a strong pipeline of applied research in collaboration with industry and academic partners, ensuring CIBSE guidance remains grounded in emerging evidence.

- A new project with Hoare Lea is underway to review **measured refrigerant leakage rates across HVAC systems**, providing updated benchmarks for whole-life carbon assessment and informing future updates to TM65 and B3 guidance.
- Ongoing research with the University of Salford and the Engineering and Physical Sciences Research Council's Centre for Doctoral Training in Sustainable Sound Futures is examining the **acoustic impact of air-source heat pumps**, focusing on psychoacoustic testing to assess user perception and community response in domestic settings.
- CIBSE is also supporting research with London South Bank University on the use of **real-time environmental data and digital twin systems** to improve indoor environmental quality for people living with dementia, integrating lighting, acoustics, air quality and spatial cognition factors.

These projects strengthen CIBSE's ability to translate emerging research into practical guidance, ensuring technical outputs remain evidence-led and forward-looking. For further information on current research projects, see our dedicated [webpage](#).

Domestic building services delivery

CIBSE's domestic building services work continues to expand, supported by the **Domestic Building Services Panel (DBSP)**, with a strong focus on heat decarbonisation and competence.

- In collaboration with the Heat Pump Association UK, CIBSE is developing a new **Domestic Heat Pump Design & Installation Guide** (currently under peer review), aimed at improving consistency and quality in domestic system design and installation practices.
- CIBSE is also engaged with the BSR's **Mandatory Technical Competence (MTC) programme**, with Domestic Sector Technical Manager Dr Jaydeep Bhadra representing the Institution on the heating & controls sub-group. This work directly supports the development of competence frameworks underpinning regulatory reform in this area.
- The **Domestic Heating Design Guide**, published earlier this year, continues to receive strong industry engagement. Work is now focused on adoption through training, communications and stakeholder engagement, alongside supporting consumer understanding through a newly published heating and heat pumps [factsheet](#), designed to improve homeowner decision-making around heat pump adoption and installation.

External engagement & collaborations

CIBSE continues to use international and domestic technical and policy forums to share expertise and strengthen collaboration across the global building services community, supporting knowledge exchange and reinforcing its international profile.

- At the **ASHRAE Winter Conference 2026**, senior CIBSE representatives participated in a seminar on net zero building services systems, alongside international knowledge exchange with global building services professionals.
- CIBSE attended the **REHVA annual meeting** in France, contributing to discussions on the implementation of the EU's Energy Performance of Buildings Directive (EPBD), technical guidance development (including on heat pump design and installation) and training capability through the new REHVA Training Academy. CIBSE was also represented in the REHVA European Student Competition, where UK entrant Serra Ardor achieved second place for research on overheating risk in care home settings.
- Domestically, the **Technical Symposium** at Loughborough University delivered 27 technical sessions and continues to provide a key forum for dissemination of CIBSE research and guidance, with planning already underway for the 2027 event at Brunel University London.

The Technical Team has also supported a wider programme of sector conferences and CIBSE-led events across decarbonisation, heat pumps and skills, with forthcoming events on building safety and the performance gap.

A summary of recent media engagement by the Technical Team is provided elsewhere in this report, including national broadcast [coverage](#) on BBC Radio 4's *You and Yours* and a recent [article](#) in PBC Today.

CIBSE Council Members 2026-2027

President	Dave Cooper		
President Elect	Mike Burton		
Vice Presidents	David Stevens	Vincent Ma	Peter Anderson
Hon Treasurer	Les Copeland		
Immediate Past President	Vince Arnold		
Elected Members of the Board	Ted Pilbeam, Aleksandra Krstanovic, Dejan Mumovic Edith Blennerhassett, Eimear Moloney		

Elected Council

<i>To Retire 2027:</i>	<i>To Retire 2028:</i>	<i>To Retire 2029</i>
Jon Belfield	Darren Coppins	Gita Maruthayanar
Geraldine O'Farrell	Sophie Parry	Max McCone
Jennifer Cox	Bobo Ng	Brian Goldsmith

Appointed Council

Past Presidents	Fiona Cousins, Adrian Catchpole		
Young Engineers Network	Aishwarya Chengappa	Nominations Panel	Tony Day (Vice Chair)
YEN Mentor	Andrew Saville	WIBSE	Jessica Glynn
EC(UK)Board Rep	Andrew Rowe	Fellows Network	Mike Burton
Engineer of The Year	Miriam Ozanne		

Standing Committee

Chairs

ET&M	Andrew Rowe		
Technology	Rob Redfern	Prof Conduct	Doug King
Knowledge Management	Eimear Moloney	RLC	President Elect
EDI	Immediate Past-President	Groups and Societies	President

Society Representatives:

Society of Light and Lighting	Carolina Florian	Society of Public Health Engineering	Mike Carter
Society of Digital Engineers	Andrew Jolly	Society of Vertical Transportation	Adam Scott
Society of Façade Engineers	Kenneth Zammit	CIBSE Patrons	Josh Emerson

Group Representatives:

ASHRAE	David Green	HVAC Systems	Philip Draper
Building Simulation	Ben Abel	Intelligent Buildings	Yangang Xing
Heat Networks	Huw Blackwell	IT & Controls	Jon Belfield
Daylight	Cosmin Ticleanu	Natural Ventilation	Christopher Iddon
Electrical Services	Leon Markwell	Resilient Cities	Darren Woolf
Energy Performance	Emeka Osaji	Education Buildings	Richard Daniels
Facilities Management	David Stevens	Sustainability	Katie Clemence-Jackson
Healthcare	Mark Walker	Data Centres	Austin Williamson
Heritage and Retrofit	Andrew More	Homes for the Future	James Parker

Regional Representatives:

Australia and New Zealand	Mark Davie	North West	Marcus Goodwin
East Anglia	Luke Goldfinch	Northern Ireland	Conor Gallagher
East Midlands	Simon Maher	Republic of Ireland	Laura McMahon
HC North East	Tony Sullivan	Scotland	Damien Kane
HC North West	Dimple Rana	South Wales	Ian Thomas
HC South East	Natalie Colcutt	South West	Carla Bartholomew
HC South West	Ruth Tatanga	Southern	Chris Hodgson
Hong Kong	Horace Mui	West Midlands	Anil Chandla
Merseyside and North Wales	Daniel Whitley	Yorkshire	Matthew Bell
North East	Neil Rooney	MENA	Imran Shaikh

Council Meeting Minutes

Meeting Title: CIBSE Council Meeting

Meeting Date and Time: 25th February 2026 1330-1530

Location: 91 – 94 Saffron Hill, CIBSE HQ

Invited: All 2025/26 Council Members

Chair

Vince Arnold (VA) CIBSE President

CIBSE Executive

Ruth Carter (RC) CEO

Richard Goldsbrough (RG) Director of Membership

Anastasia Mylona (AM) Technical Director

Chris Winston (CW) Director of Finance

Simon Parker (SP) Managing Director of CIBSE Services

Michael Wallace (MSW) Director of Operations

Kieran O'Brien (KO) Director of CIBSE Certification

Melissa Drayton (MD) Marketing and Communications Director

Apologies received from:

Fiona Cousins, Edith Blennerhassett, Jon Belfield, Kenneth Zammit, Michael Bottomley, Volkan Doda, Geraldine O'Farrell, Richard Daniels, Neil Rooney, Damien Kane, Katie Clemence-Jackson

Welcome from the Chair (Vince Arnold – VA)

VA opened the meeting by welcoming all attendees, both in person at Saffron Hill and those joining online, and thanked Members for their continued engagement and contribution to the Institution. He highlighted the strong attendance, noting and thanking Vice Chairs standing in for their respective Chairs.

VA acknowledged the significant work undertaken by staff in preparing the venue, noting that this was the first use of the new facilities, and expressed appreciation to RC and her team for their efforts.

Minutes of the last meeting (VA)

No comments or outstanding actions were raised by Council Members from the October 2025 minutes. VA then invited declarations or conflicts of interest. No declarations were made.

Chief Executive's Report (Ruth Carter - RC)

RC welcomed Council Members to the new Head Quarters and reflected on the successful relocation to Saffron Hill, describing it as the culmination of several years of strategic planning and noting that the new building better reflects the Institution's identity and ambitions.

While some fit-out and branding works remain ongoing for this final phase of building works, RC confirmed that formal opening is planned for May. Members will be invited and further guidance will be issued for ongoing building access and use. RC also noted that following a bedding-in period, building performance and energy use will be monitored closely as part of a transparent decarbonisation journey.

RC reported a strong financial outcome for the year. Although a challenging result had been anticipated, the Institution delivered a very positive financial position, supported by strong late-stage Weather Data sales. This represents the highest revenue in the Institution's 128-year history, enabling continued reinvestment in Knowledge, Guidance and Member Services.

Membership has reached a record 23,701, with sustained growth over the past four to five years. RC highlighted strong retention, with 14% of members having over 40 years' membership, alongside a growing younger cohort, with 16% under the age of 30. She also noted a productive year for knowledge and guidance and reinforced the Institution's strong global standing.

RC concluded by outlining key priorities for the year ahead:

- Embedding operations within the new building,
- Maintaining membership growth,
- Delivering an ambitious knowledge and guidance programme,
- Continuing to improve service and support for Members.

RC thanked Council Members for their ongoing contribution to the Institution's success.

Group Update - Sustainability Group (Joe Jack Williams - JJW)

JJW provided an update on the activities of the Sustainability Group, one of the Institution's newest groups, established in 2024 to provide a dedicated focus on sustainability within CIBSE.

JJW noted that the group was formed to address the growing prominence of sustainability across the industry and to ensure it remains a core priority within Building Services. The group is chaired by Katie Clements-Jackson and has developed clear Terms of Reference and a working definition of sustainability to guide its activities, with an emphasis on the central role of building services in delivering net zero carbon outcomes.

JJW reported that the group operates through four sub-panels: Embodied Carbon, Air Quality, Health and Wellbeing and Circular Economy. JJW shared that all sub-panels are highly engaged and are undertaking a range of activities including guidance development, industry engagement and government liaison.

Key priorities for the year ahead include launching a membership survey to inform future direction; progressing work on passive overheating and resilience in response to changing climate conditions; supporting the development and integration of Chartered Environmental Engineer status; advancing TM65 updates, digital tools and taxonomy work to improve embodied carbon data transparency; and contributing to the application guidance associated with

the UK Net Zero Carbon Building Standard. JJW confirmed that alignment between TM65 and its associated sub-publications will form part of the ongoing review process.

During discussion and questions, Members suggested that the breadth of activity might warranted progression to Society status. RG commented that while this may be considered in future, the group remains in its early stages of development.

Council Members also discussed the importance of ensuring sustainability remains embedded across all CIBSE groups.

JJW concluded by emphasising that a key role of the group is to collaborate with and support other Special Interest Groups, reframing and strengthening sustainability integration rather than duplicating or replacing existing expertise.

Membership Update (Richard Goldsbrough - RG)

RG provided an overview of the Membership Strategy and the continued focus on growth. RG explained that increasing membership directly supports CIBSE's core purpose by strengthening global reach, professional influence, volunteer capacity and financial sustainability, enabling reinvestment into Guidance, Services and Innovation.

RG noted the importance of maintaining strong professional standards, particularly in light of increasing regulatory requirements which would be discussed later in the meeting.

RG shared three strategic priorities that will underpin our achievements in Membership growth:

- Improving operational processes and customer experience,
 - Expanding international engagement,
 - Developing new professional pathways, including Chartered Environmentalist status and new Society activity.
- Investment in systems, marketing and international resource is ongoing to support this.

Discussion and questions covered potential additional professional registrations and the need to ensure technical content and communications remain globally relevant as international membership expands.

Technical Update (Anastasia Mylona - AM)

AM delivered an update highlighting three current strategic priorities with both UK and global relevance:

- Embodied carbon regulation,
- The role of electrical services in decarbonisation,
- Net Zero Carbon Building Standard.

On embodied carbon, AM referenced recent industry reporting which identified practical, technical and economic challenges in regulating embodied carbon, alongside significant opportunities.

AM stated that CIBSE is working to develop and standardise methodologies, tools and data – building on TM65 – to ensure the industry is equipped to respond to future regulatory drivers both in the UK and internationally. AM noted strong international interest in adopting CIBSE methodologies.

AM outlined planned focus on elevating the role of electrical services engineers in the decarbonisation of the built environment and stressed that buildings must no longer be considered in isolation but as part of a wider energy infrastructure, particularly in the context of electrification, energy storage and grid interaction. Work this year will include PR activity, events and the revision of Guide K.

In the discussion, the importance of collaboration with the Electrical Services Group was highlighted, and AM confirmed that all work would be undertaken jointly.

In regard to UK Net Zero Carbon Building Standard. AM noted that Version 1 will introduce refinements following pilot feedback, including verification pathways (rather than a purely pass/fail approach), alignment with NABERS UK and improved guidance for mixed-use buildings. AM emphasised that the Standard has international relevance and may serve as a blueprint for wider adoption.

Discussion covered the need for simpler, user-focused guidance to avoid over-complex systems, the importance of embedding passive design principles, strengthening engagement with education providers and ensuring collaboration with asset owners, facilities managers and occupants to improve practical outcomes.

AM concluded by reiterating the need for integrated, collaborative approaches across technical groups to ensure CIBSE continues to lead on decarbonisation, standards development and industry guidance.

Single Construction Regulator (Sam Baptist – SB)

SB delivered an update focusing on the Single Construction Regulator (SCR) Prospectus. SB outlined the policy journey since the Grenfell Tower tragedy, including the Building Safety Act and the government's acceptance of the recommendations arising from the Dame Judith Hackitt Review and subsequent Grenfell Independent Inquiry (Phase Two). SB explained that the SCR Prospectus represents the starting point for a broader programme of reform intended to consolidate regulatory oversight across building regulations, construction products and industry professionals under a single, coherent framework.

SB highlighted that the proposed regulator would assume responsibility for the existing Building Safety Regulator through a phased transition and introduce a strengthened oversight framework for professional competence, accreditation, CPD and enforcement. SB noted that a forthcoming strategy on building professions, expected to be supported by a call for evidence in the spring, will have direct implications for professional institutions, registration, CPD and training. He also referenced related consultations, including proposals concerning the regulation of fire engineers, and indicated that further legislative review is anticipated.

SB emphasised that government is seeking meaningful industry input and does not intend to act in isolation. Key themes within the Prospectus include:

- Consolidation of regulatory functions and oversight
- Safety as a primary objective
- Focus on professional competence and registration (including professional bodies)
- Clearer accountability across the sector, with defined roles and responsibilities for all actors
- A focus on information sharing, data and digital processes
- Resident engagement

Council members participated in breakout discussions focused on the prospectus key themes to inform CIBSE's response. Key themes from the breakout sessions included:

1. How professional competence should be defined and evidenced
2. The need for clearer engineering roles and accountability
3. Ensuring the regulator has meaningful enforcement powers
4. Addressing commercial pressures and industry culture
5. Strengthening workforce capability and training pipelines
6. Recognising the wider ecosystem of professionals across a building's lifecycle

SB agreed to keep Council members informed on next steps in relation to this work.

Society Update – SLL (Kristina Allison – KA)

KA provided an update on the Society of Light and Lighting (SLL), noting that it remains the largest Society within CIBSE, with 3,276 Members.

Reflecting on her SLL Presidential theme, “STEAM – Get Curious Lighting”, KA emphasised the importance of integrating science, technology, engineering, arts and mathematics, highlighting lighting’s unique position at the intersection of technical engineering and creative practice. KA linked this to CIBSE’s broader charitable purpose and the President’s theme of “paying it forward”.

KA outlined extensive outreach work undertaken during her Presidential year, including direct engagement with local schools to raise awareness of lighting as a career pathway. She described a community-based lighting project involving secondary school pupils, culminating in a public installation event attended by over 100 community members, demonstrating both the social impact and the emotive power of lighting design.

Building on this engagement, KA introduced a new structured work placement initiative, now live on the CIBSE website, designed to formalise and promote Year 10 student placements within the lighting industry. The initiative enables students to identify regional opportunities via an interactive map and apply through a structured process, providing early professional experience while supporting industry talent development. KA reported that 23 companies across the UK, as well as organisations in Dubai and Sweden are participating.

The programme is further supported through partnerships with educational platforms and influential industry bodies. KA noted that the initiative has potential for wider replication across other CIBSE disciplines in future.

KA concluded by thanking all partners and participating organisations, expressing her intention that the programme will continue beyond her Presidential term supporting future generations entering the profession.

Region Update – Republic of Ireland (Laura McMahon – LM)

LM provided an overview of recent activity and achievements across the Ireland Region. LM highlighted the region’s strong progress in promoting diversity, noting record female attendance at the annual lunch event and continued collaboration with the Women in Building Services Engineering group.

LM outlined the region’s focus on professional excellence, including growth in chartership, a robust technical and CPD webinar programme, and the launch of the Bringing Buildings Alive podcast, which releases monthly and covers topical subjects such as district heating, smart building integration, and the role of AI in the built environment.

LM reported on the successful rebranding of the student and young engineer competition as the Seamus Holman Awards, honouring a respected industry innovator, with this year’s theme centred on innovation. Engagement with students has expanded through attendance at careers days, and last year’s competition winner has since joined the committee, strengthening young engineer representation.

LM also described the continued success of the workshare programme, which enables engineers from consultancy and contracting backgrounds to exchange roles for shared learning; feedback from the most recent Ethos/Designer Group pairing was highly positive.

Additional highlights included the region’s well-supported golf day, increased visibility and inclusion-focused activities, and the celebration of Kevin Kelly’s gold medal achievement.

LM also noted that £5,500 was raised for Cancer Trials Ireland during the annual lunch and closed by emphasising ongoing efforts to build industry visibility, foster inclusion, and support early career engagement across Ireland.

Board and CEO Q&A – (Vince Arnold – VA)

Members were invited to submit questions for the Board via the QR code and link provided on the tables in the breakout area, or by emailing president@cibse.org.

At the time of writing there were no questions raised from Council Members following the meeting.

AOB

Under Any Other Business, VA extended his sincere thanks to Council members and attendees for their engagement, contributions, and continued support. He reflected on the significant value of Council, Groups, and Societies, acknowledging their vital role in the effective operation of CIBSE.

VA noted that his term will conclude in June with this being his final Council Meeting as Chair. VA expressed his appreciation for the collaboration, shared insights and open exchange of information during Council Meetings

Next Council Meeting: 30th June 2026 at 91 – 94 Saffron Hill, CIBSE HQ