



Council Report

10 October 2025



CEO Report

Hello and a warm welcome to the October 2025 Council Report.

The last four months have been marked by significant achievements and opportunities, as we continue to strengthen CIBSE's role in shaping the built environment and supporting our members worldwide.

I would like to begin with an update on our CIBSE premises at Saffron Hill. The CIBSE staff are now fully settled into the top floors of our Head Office and Balham feels a distant memory. Turning to the Skills Hub, we have now appointed a contractor to carry out the work on the lower floors, with work scheduled to begin on Monday 13 October. While the project will now complete slightly later than originally anticipated (I am told we may not be the first project that this has happened to!) we are making excellent progress and expect the space to be fully delivered by 31 January, ensuring it meets the high standard we are aiming for.

This year, our total membership has adjusted from 24,440 in August to 22,188 as of 29 September 2025, in line with our annual lapsed cycle. It is gratifying to see that we remain healthily ahead of this time last year and continue to see some excellent membership growth across all parts of the CIBSE world.

CIBSE continues to strengthen its professional pathways and member development activities. The Experience Route, launched in 2024, now has 100 applicants in progress, while End Point Assessment engagement has risen 23% with 487 apprentices applying this year. The pilot HRB registration scheme remains active, with interviews scheduled by year end and ongoing work on the Façade Annex, a sub-register within the Engineering Council's new HRB register suite, for which CIBSE holds the licence to award, in partnership with SFE. Our annual CPD Audit is now reviewing member activity against mandatory topics of building safety and sustainability, helping maintain competence across the profession. Membership development remains a priority, with 94 companies engaged globally and strong uptake of our Company Registration Packages.

CIBSE's Societies remain at the heart of our professional community, advancing specialist knowledge and recognition across lighting, public health, façades and digital engineering. Recent highlights include the SLL Young Lighter finalists, the Jean Heap Bursary award, the launch of SFE's online membership directory and the opening of entries for the SDE Digital Awards. SopHE has also delivered a strong calendar of technical events and competitions, inspiring the next generation of engineers. We recently saw the transition of the Lifts Group into the new [Society of Vertical Transportation](#) which was launched on 23 September.

Alongside this, our Patrons, Regions, Young Engineers Network and Special Interest Groups have been active with new awards, networking events and technical programmes. Notable milestones include the launch of YEN's first-ever [30 under 30 Awards](#) and the very prestigious, expanded [CIBSE MENA](#)

[Awards](#), which take place in Dubai on 30 October. The awards mirror the categories at our flagship event in UK and entries have been received from across the MENA region. The plan is to stage Awards in all key territories and the development of a third iteration of the BPAs in Hong Kong is already underway.

CIBSE's communications have continued to expand the Institution's influence and visibility with national media highlights including commentary in the [BBC](#), [The Standard](#), [Sky News](#) - more details can be found on page 13. International coverage features an interview with Imran Shaikh, Chair of CIBSE UAE, in [MEP Middle East magazine](#), highlighting his leadership on one of Dubai's most high-profile new developments, the Jumeirah Marsa Al Arab resort. We are also working closely with all regional Chairs to further increase CIBSE's international visibility and exposure. CIBSE celebrated success at the [Memcom Excellence Awards 2025](#), winning the Best Celebration Event for the Building Performance Awards and Highly Commended – Best Education Initiative for the CIBSE Flush Challenge. CIBSE's suite of knowledge is growing, with the new [CIBSE Weather Files](#) for building simulation launched in July, one of the most popular knowledge products, spearheaded by Research Manager Dr Zoe De Grussa. Other key updates include [CIBSE Guide D: Transportation Systems in Buildings](#) and forthcoming publications such as AM10: Natural Ventilation in Non-Domestic Buildings and TM65.4: Embodied Carbon of HVAC Systems in Offices, both targeted for release by the end of 2025.

CIBSE's digital tools are also evolving to meet industry needs. The [Weather Data Selection Tool](#), is now available and a beta version of the Energy Benchmarks Dashboard is planned for release by the end of 2025, offering enhanced data visualization for users. Further details can be found on page 16. Between January and August, 61 public training courses were delivered (82% remotely, 18% face-to-face), alongside 28 corporate courses. While public and corporate attendance has been affected by market conditions, [on demand learning](#) continues to thrive, with 2,402 learners enrolled, a 266% increase from 657 in 2024. New to the portfolio includes the [Whole Life Carbon Assessment \(WLCA\) Foundation module](#) and Heat Networks offerings, promising opportunities for growth in the final quarter.

CIBSE continues to strengthen its international engagement and influence across the built environment sector. In September, we had the pleasure of welcoming a delegation from the Shanghai Association of Science and Technology (SAST) to our new head office in central London. They were particularly interested in our work shaping industry standards, including our recently launched weather data set and the UKNZCBS project, and discussed potential opportunities for how CIBSE can support the Chinese engineering community.

Elsewhere, our international collaborations continue to expand: CIBSE is working with SoPHE and the International Code Council (ICC) on new guidance for drainage in tall buildings; a Spanish translation of TM65 is underway, paving the way for regional addenda in Spain and Latin America; and the Hong Kong region is preparing to launch guidance and a digital tool for the integration of smart technologies in buildings.

We are also introducing two new international working groups focused on sustainable cooling and the application of AI in building design and operation. CIBSE is recruiting an Environmental Data Scientist to develop weather files for regions outside the UK, responding to growing international demand for reliable local climate data. Together, these initiatives underline CIBSE's expanding global reach and continued leadership in driving innovation and best practice internationally.

CIBSE's Technical Team is further developing its impact, influence and expertise. The team was recently joined by Sam Baptist as Head of Government Affairs, with plans to add a Technical Manager for domestic buildings in the coming months. Key activities this quarter include responding to government consultations on the London Plan, Decent Homes Standard, and Heat Network Technical Assurance Scheme. Further updates from the Technical Team are outlined on page 20.

Finally, the nominations process for CIBSE Board Trustees and Elected Council Members is now open. This is your opportunity to help shape the future of the building services industry. By putting yourself forward, you can bring fresh perspectives, influence positive change and support the ongoing success of our Institution. CIBSE values diverse voices, and your skills and passion could help guide us toward

a more sustainable and innovative future. To make a meaningful impact, complete your online nomination at [CIBSE Board and Council nominations](#). All submissions are reviewed by the Nominations Panel, with recommendations presented to the Board in December 2025. The deadline for nominations is 17:00 BST on 15 October 2025.

I look forward to celebrating excellence in the coming weeks at the [YEAs](#), *President's Awards Dinner*, and [SFE Awards](#). Alongside these highlights, members can engage with key industry insights at upcoming events including the [UKNZCBS in Practice](#), [Elemental London](#), and the [Building Performance Reimagined – What's Next conference](#).

Closing, I would like to extend my heartfelt thanks to all our volunteers and members for their invaluable contributions to CIBSE. Your continued enthusiasm, dedication, and support are truly appreciated and make a lasting impact.

Best, Ruth

Ruth Carter
CIBSE Chief Executive Officer